

SUPPORTING INFORMATION FOR CMCL 2020-2025 GOALS

In 2020-2025, Community Mennonite Church of Lancaster is drawn to grow together as a congregation in our love of God, neighbor, and self/community. These three are interwoven - growth in one often stimulates growth in the others.

Together, we will seek to grow in our love of God through:

- Spirituality: Intentionally nurturing personal and community Christian spiritual formation at all stages of life
- Applying/integrating the Bible - Using an Anabaptist perspective to wrestle together with how to apply the Bible to our daily lives in our local communities and the broader world today
- Specific tools - Purposefully sharing tools that can help individuals, families, small groups, and the gathered community to deepen spirituality (ex. spiritual practices, denominational resources, times of silence, opportunities for sharing)

Together, we will seek to grow in our love of neighbor through:

- Equity: Grappling honestly with inequities in our communities related to racial/ethnic discrimination, such as education, employment, income, housing
- Partnerships: Finding real life examples of the alternative worldview that Jesus taught and then identifying partners to work with towards that reality
- Action: Focusing on clear and tangible actions that we can take to demonstrate our love of neighbor – as a congregation and as individuals, families, and small groups

Together, we will seek to grow in our love of self/community through:

- A nurturing environment: Providing and tending a welcoming nurturing environment where people can connect, have fun, and deepen healthy, caring, and mutual relationships
- Intergenerational relationships: Fostering positive intergenerational relationships, including committed Christian Ed teachers relating with children and youth
- Strength in diversity: Finding strength as an enlivened community where diversity thrives and people gather around a shared vision (covenant, core values, and 2020-2025 goals)

NOTE: This supporting information is intended to further flesh out the vision of these goals and to help point the way as lay leaders, pastors, and staff plan, serve, and regularly re-evaluate each year how best to meet these goals as the world and our communities continue to evolve over the next five years. At least annually, Program Commission will reflect on the below questions and communicate with Council re:

- *How are we doing with these goals?*
- *In what ways are we growing together in our love of God, neighbor, and self/community?*
- *In what ways do we desire more growth?*