

DECIDING HOW MUCH TO GIVE

Giving our money to CMCL is one way to help our congregation live into the core values we hold dear. Please consider what you can give towards doing that in 2019-2020.

- Many use tithing as a general guideline for deciding how much to give – recognizing that if we each contribute 10% that means we're sharing expenses equitably.
- When household finances are especially tough in a given year, some may decide to continue their practice of regular giving even if their monthly amount that year needs to be smaller (even \$25 or less per month contributes to our church community's vision and is appreciated).
- Some with higher income set the goal of giving at higher amounts — 11%, 12%, 15+% — knowing that they can and finding joy in doing so.



HOW TO GIVE

Not sure of the best way to contribute? Here are some easy ways you can contribute financially:

- Set up an electronic funds transfer from your bank account
- Use your bank's Bill Pay option
- Put a check or cash into the offering or the church mailbox
- Make a stock transfer
- Designate CMCL to receive 2% from your Everence credit card

You are welcome to contribute weekly, monthly, or even yearly! CMCL also gratefully welcomes bequests.

WHY SOME CMCL-ERS GIVE

Carol Eby-Good: I have set up a regular payment from our bank account that is sent automatically to the church twice a month. I like giving our offering that way so that I don't have to scramble each Sunday to write a check or make sure I have cash. But, offerings are more than logistics for me. I give because I value the community we are building here with others who are striving to live out our faith in unsettling times. The care and support our family has received from CMCL means so much. Our family wants to support our community financially to make sure it continues to stay strong and grow.



André Chubb & Margaret Krumm: The gospel is free. The care of people

and infrastructure within a community that values and tries to live in that good news is not. We give of our time, our talents, and our money to help be a part of something that is greater than ourselves.

Lorna Stoltzfus: My family has been nurtured by CMCL pastors, leaders, programs, new and old friendships for over three decades. It has been a guiding light, reinforcements and fun. A place to learn and grow and love and ask questions — I support financially so that more people can experience this refuge. I use a donor-advised fund that I set up with Everence to support CMCL. It simplifies my record-keeping; no checks to write, just an on-line transfer from my Everence account once or twice a year. You can give more because you can eliminate capital gains taxes by transferring highly appreciated stock, RMDs, real estate, bitcoin, etc. to your account. Hey, talk with your financial advisor, please!



How does my giving compare to my income?

	5%	10%	12%
\$20,000	\$1,000	\$2,000	\$2,400
\$50,000	\$2,500	\$5,000	\$6,000
\$75,000	\$3,750	\$7,500	\$9,000
\$100,000	\$5,000	\$10,000	\$12,000
\$150,000	\$7,500	\$15,000	\$18,000
\$200,000	\$10,000	\$20,000	\$24,000



Community Mennonite Church of Lancaster

LOOKING AHEAD TO 2019-2020

DEAR CMCL-ERS,

We're looking ahead to the coming year! Inside is the budget that Program Commission and other committees are projecting as needed for CMCL to continue to live out our vision in 2019-2020.

As part of this community, we are all invited to be part of living into our shared core values by volunteering our time and contributing financially.

To assist in budget preparation, please consider what you can give in the coming year and let us know by June 9. (NOTE: See three confidential response options listed on the inside right.)

With gratitude for all that CMCLers give,
Finance Committee:
Phil Weaver (Treasurer),
Leslie Homer-Cattell (Administrative Pastor),
Dave Lutz,
Zack Stoltzfus (Assistant Treasurer)

PRAYER TO LIVE OUT OUR VISION

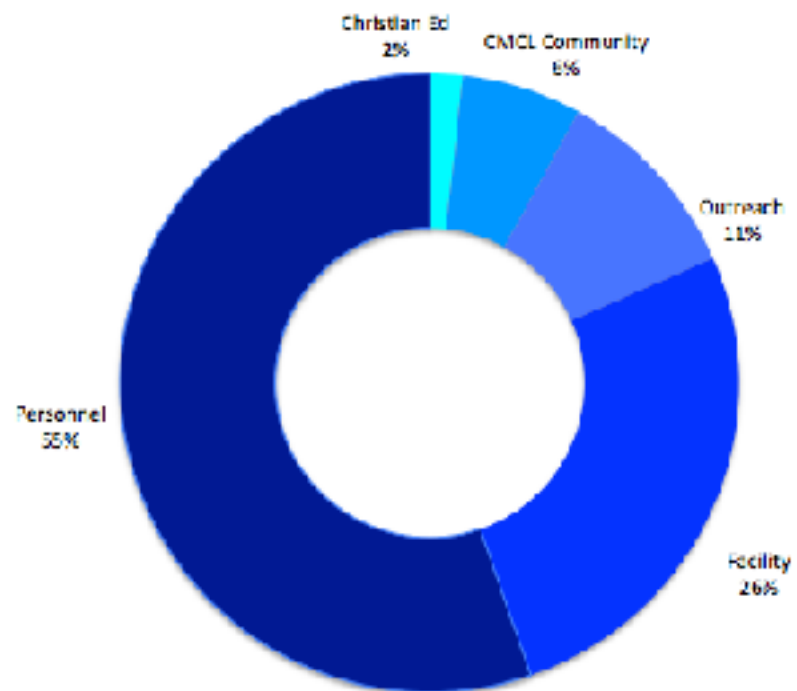
Through your grace, O God, form us into a community called to follow Jesus, known and loved by you, nourished throughout our lives by worship, relationships and the biblical story, open to new voices and new dreams, committed to one another in times of celebration and difficulty, responsive to human need with justice and compassion. May your Spirit draw us together into your new creation. Amen.





WORKING BUDGET

	2018/19	2019/20 Proposed
Christian Education		
TOTAL Adult Ed	500.00	500.00
TOTAL C&Y Christian Ed	2,900.00	2,500.00
TOTAL C&Y Activity	3,700.00	5,400.00
Library	350.00	350.00
Total Christian Education	7,575.00	8,250.00
CMCL Community		
Congregational Care	3,000	3,000
Congregational Resource	1,000	1,000
Fall Retreat Support	8,000	8,000
TOTAL Hospitality	1,950	1,950
Menno Men/Women	400.00	400.00
Pastoral Care	400.00	400.00
Scholarship	11,000	9,000
Parrot Gallery	200.00	500.00
TOTAL Worship	5,675.00	7,225.00
Total CMCL Community	31,625.00	31,475.00
Facility		
TOTAL Building ins & taxes	13,900.00	13,900.00
Building Debt Reduction	57,100.00	28,300.00
TOTAL Office	12,925.00	12,925.00
TOTAL Services	43,150.00	53,650.00
TOTAL Utilities	15,450.00	14,900.00
Total Facility	150,425.00	131,075.00
Outreach		
TOTAL ChurchWide	34,400.00	34,400.00
MOOS	1,000.00	1,000.00
Lancaster CCC	2,000.00	2,000.00
Mennonite Voluntary Service	500.00	500.00
Community Outreach & Support	1,500.00	1,500.00
Agency Support	7,000.00	7,000.00
SEND	4,300.00	4,300.00
Total Outreach	51,700.00	51,900.00
Personnel		
Staff Expenses	9,000.00	9,000.00
TOTAL Sal-Bene	267,976.00	266,078.00
Total Personnel	277,376.00	275,078.00
TOTAL BUDGET	518,701.00	497,778.00



WHAT THE BUDGET MEANS

Christian Education: *Nourishing faith & lifelong learning*

We are committed to nurturing spiritual and emotional growth and learning throughout life. The Adult and Children/Youth Christian Ed Committees estimate that providing supplies for K-12 classes and Peace School, and funding youth activities, the library, and occasional outside speakers for the adult classes will cost about.....\$8,250.00

CMCL Community: *Building community and caring for one another*

We worship and meet together. We offer funds when members are in crisis; and provide scholarships for college students. We go away yearly for our (partially subsidized) church retreat. For all this, the committees coordinating Pastoral Team care, Worship, Hospitality, Menno Men, Menno Women, and The Parrot Gallery estimate needing.....\$31,475.00

Facility: *Providing a safe & welcoming place for us and our neighbors*

We gather in this space and share it with our neighbors, including a Spanish-language church, families with low income who bring their children here before school, and kids in foster care who have supervised visits in the Fishbowl with birth parents. AA and NA groups, plus Music for Everyone also meet here weekly. Facilities Committee projects building-related expenses to be.....\$131,075.00

Outreach: *Nurturing relationships, responding to human need*

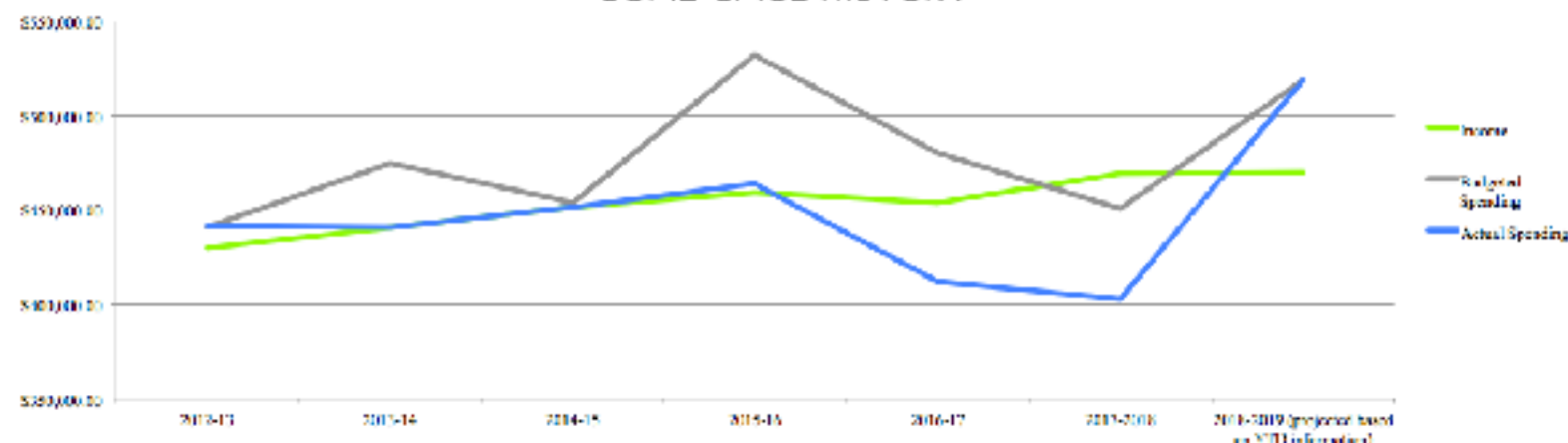
We have more impact than we could have alone through Atlantic Coast Conference and Mennonite Church USA. They also offer us worship, Christian education, youth ministry, and leadership resources/support. We join other Lancaster County churches in providing food and other necessities to those in need through the newly named Food Hub (formerly LCCC). PAX JC also coordinates grants to local agencies. Total budgeted sharing is expected to be.....\$51,900.00

Personnel: *Proclaiming God's love for all, facilitating the work of the church*

Our pastoral and office staff work with lay leaders to help CMCL live into its core values and mission. They preach, teach, connect, pray, discern, coordinate, lead faith and life rituals, and provide pastoral care. Following denominational compensation guidelines regarding education and experience, Staff Relations Committee calculates this cost is.....\$275,078.00

Which adds up to.....\$497,778.00

SOME CMCL HISTORY



Please take a moment to share your projected giving for 2019–2020 by June 9.

You can use one of these confidential ways:

1. Go online to communitymennonite.org and click [Projected 2019-2020 Giving](#) in the news feed (lower right hand corner)
2. Email giving@communitymennonite.org
3. Mail us a note or put it in the CMCL office mailbox

NOTE: The office coordinator and a single designated CMCLer from the Finance Committee tally individual projected giving amounts. Only the total projected income amount is given to the full committee.