



Community Mennonite Church of Lancaster

AN INVITATION TO GIVE

# CMCL'S Proposed Budget



## YOUR RESPONSE REQUESTED

Friends,

CMCL has been living into our 2020–2025 goals this past year. Please consider how you can help our community continue to do that through giving financially towards our projected expenses for 2022–2023. Please consider what you can give in the coming year and let us know by July 9. This helps determine what is possible to do together in the coming year. *(NOTE: Confidential response options on last page.)*

With gratitude,

*Finance Committee—Larry Groff (Treasurer), Zack Stoltzfus (Assistant Treasurer), Leon Miller, Leslie Homer-Cattell (Administrative Pastor)*



Left to right: Pastor Amanda Stoltzfus with youth group; Pastor Susan Gascho-Cooke with CMCLers at Pride Festival; Pastor Leslie Homer-Cattell and Marty Kelley at Harrisburg demonstration for fair funding for schools; Marilou Adams, new director of Children's Ministries, who joined the staff in June 2022.



**Christian Education: \$10,950**

Offering individuals, families, small groups, and the gathered community fresh ways to nurture Christian spiritual formation and to consider the Bible from an Anabaptist perspective and integrate it into our daily lives. (Includes K-12 classroom supplies, Peace School, activities for children and youth, the library, and occasional outside speakers.)

**CMCL Community: \$20,850**

Providing a fun nurturing environment where diverse people can connect around a shared vision and deepen healthy, caring and mutual intergenerational relationships. (Includes worship, hospitality, Parrot Gallery, congregational care, partially-subsidized fall retreat, Menno Men and Menno Women, and scholarships to Mennonite-related colleges.)

**Facilities: \$125,450**

Offering safe and welcoming gathering spaces for us and local neighbors, such as AA and NA groups, Mornings On Orange Street (MOOS) and Bethany Christian Services. (Includes mortgage payments, taxes, insurance, utilities, office supplies, and CMCL's subscriptions to Zoom.)

**Outreach: \$60,100**

Grappling with inequities in our own communities, seeking real life examples of Jesus' alternative worldview, and finding partners with whom we can work towards that reality. (Includes support of Lancaster County-wide racial justice summit, as well as local and denominational partnerships addressing food insecurity, peace-making, and a variety of justice issues.)

**Personnel: \$313,097** (Per MCUSA guidelines)

Working with lay leaders to help CMCL live into the core values and mission this congregation feels called to in this time and place. Staff preach, teach, pray, provide pastoral care, lead faith and life rituals, help CMCLers stay connected, and support the work of committees. (Includes salaries, benefits and expenses such as pastoral care and travel to the MCUSA convention in 2023.)

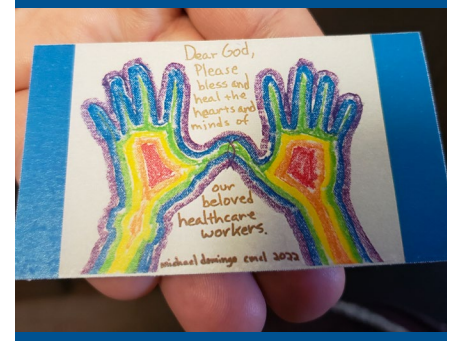
**BUDGETING TO MEET OUR GOALS**

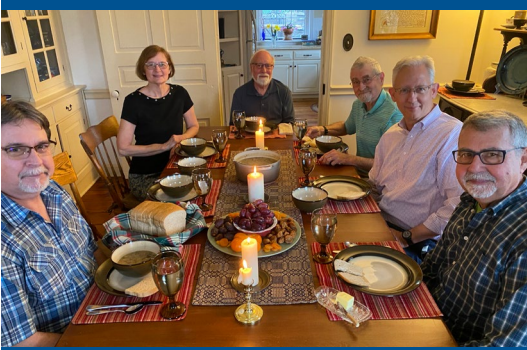
In 2020–2025, CMCL is drawn to more intentionally grow together as a congregation in our love of God, neighbor, self and community. This coming year (2022–2023), the **Dismantling Racism Committee** is proposing that CMCL collaborate with other congregations and organizations to sponsor a summit called **Targeting the Injustices Hidden in Plain Sight**. This county-wide summit seeks to bring together everyone who has a heart for racial justice and launch a new wave of activism that dismantles the status quo.



# Projected 2022–2023 Expense Budget

|                           | 2021-22 Budget      | Proposed 2022-23 Budget |
|---------------------------|---------------------|-------------------------|
| Adult Christian Ed        | \$500.00            | \$500.00                |
| C&Y Christian Ed          | \$2,500.00          | \$3,200.00              |
| C&Y Activity              | \$5,400.00          | \$6,900.00              |
| Library                   | \$350.00            | \$350.00                |
| <b>TOTAL Christian Ed</b> | <b>\$8,750.00</b>   | <b>\$10,950.00</b>      |
| Congregational Care       | \$3,000.00          | \$3,000.00              |
| Congregational Res.       | \$1,000.00          | \$1,000.00              |
| Fall Retreat Support      | \$6,000.00          | \$8,000.00              |
| Hospitality               | \$1,000.00          | \$1,100.00              |
| Menno Men/Women           | \$400.00            | \$400.00                |
| Pastoral Care             | \$600.00            | \$600.00                |
| Menno College Schlrshp    | \$5,000.00          | \$1,500.00              |
| Parrot Gallery            | \$200.00            | \$250.00                |
| Worship                   | \$5,000.00          | \$5,000.00              |
| <b>TOTAL Community</b>    | <b>\$22,200.00</b>  | <b>\$20,850.00</b>      |
| Insurance & Taxes         | \$22,250.00         | \$25,950.00             |
| Debt Reduction            | \$13,900.00         | \$13,900.00             |
| Office                    | \$22,400.00         | \$19,100.00             |
| Services, Repairs, Equip  | \$51,900.00         | \$49,700.00             |
| Utilities                 | \$17,100.00         | \$16,800.00             |
| <b>TOTAL Facilities</b>   | <b>\$130,550.00</b> | <b>\$125,450.00</b>     |
| Church-wide Giving        | \$36,400.00         | \$36,400.00             |
| MOOS                      | \$1,000.00          | \$1,000.00              |
| Shalom Project            | \$1,000.00          | \$500.00                |
| Food Hub                  | \$2,000.00          | \$2,500.00              |
| MVS                       | \$500.00            | \$500.00                |
| Community Outreach        | \$4,500.00          | \$1,700.00              |
| Agency Support            | \$5,800.00          | \$6,000.00              |
| Discretionary             | \$200.00            | \$1,500.00              |
| Grant Street Mural        | \$3,000.00          | \$1,000.00              |
| Dismantling Racism        | \$10,500.00         | \$9,000.00              |
| <b>TOTAL Outreach</b>     | <b>\$64,900.00</b>  | <b>\$60,100.00</b>      |
| <b>TOTAL Personnel</b>    | <b>\$297,420.00</b> | <b>\$313,097.00</b>     |
| <b>Total Prop. BUDGET</b> | <b>\$523,820.00</b> | <b>\$530,447.00</b>     |





## How to give

Not sure how to contribute? Here are some easy ways:

- Give online through <https://cmcl.churchtrac.com/give>
- Set up an Electronic Funds Transfer (EFT) from your bank account
- Use your bank's bill pay option
- Put a check or cash into the offering basket or church mailbox, or mail it
- Make a stock transfer
- Designate CMCL to receive 2% from your Everence credit card

## Deciding how much to give

- Giving money to CMCL is one way to help our congregation live into our core values. Please consider what you can give towards that goal in 2022–2023.
- Many use tithing as a general guideline—recognizing that if we each contribute 10% we can share expenses equitably.
- When household finances are especially tough in a given year, some may decide to continue their practice of regular giving at a smaller monthly amount (even \$25 per month contributes to our church community's vision and is appreciated).
- Some with higher income set the goal of giving at higher amounts—11%, 12%, 15%—and find joy in doing so.

## Giving compared with income

|           | 5%       | 10%      | 12%      |
|-----------|----------|----------|----------|
| \$20,000  | \$1,000  | \$2,000  | \$2,400  |
| \$50,000  | \$2,500  | \$5,000  | \$6,000  |
| \$75,000  | \$3,750  | \$7,500  | \$9,000  |
| \$100,000 | \$5,000  | \$10,000 | \$12,000 |
| \$150,000 | \$7,500  | \$15,000 | \$18,000 |
| \$200,000 | \$10,000 | \$20,000 | \$24,000 |

## YOUR PROJECTED GIVING

By July 9, please take a moment to share your projected giving for 2022–2023 using one of these confidential ways:

1. Email [giving@communitymennonite.org](mailto:giving@communitymennonite.org)
2. Put a note in the CMCL office mailbox at church
3. Mail a note to: CMCL, 332 W. Orange St., Lancaster, PA 17603

*NOTE: A single designated Finance Committee member tallies individual projected giving amounts. Only the total income projection is given to the full committee.*