

**CMCL Church Council**  
**Minutes**  
**March 1, 2018**

**Present:** Carol Eby-Good, Larry Groff, Cynthia Stayrook, Susan Gascho-Cooke, Jim Spicher, Sue Stoesz, Cal Esh.

**Absent:** Katy Heinzl, Sarah Shirk

- 1) **Opening—Jim Spicher**—Jim read us a Wendell Berry poem, *The Manifesto of the Mad Farmer Liberation Front*.
- 2) **Approval of February minutes**—The February Minutes were accepted as written and revised.
- 3) **Financial Report**—Rod Houser is on vacation, so no financial report was available today. Larry will obtain a financial report from Rod next week, and circulate it amongst Council.
- 4) **Pastor Reports**—Susan gave her report, as well as Malinda's report. We're in the middle of Lent. CMCL is looking at new ways to recovenant each year. Susan is working on a possibility of an intern from LTS next year. Susan has been working on her sabbatical proposal. She has some recommendations of names of coaches to help her achieve her sabbatical goals. Worship Committee has pretty much planned the rest of the summer. Malinda and Amanda may be available for additional hours come summer. Amanda has been attending many youth's events, planning summer youth events, being a consistent presence at Christian Ed, etc. Malinda is working on curriculum, working with volunteers, doing children's stories for Lent and much more.
- 5) **Staff Relations Report**—SRC is working on the following right now:
  - a) Staff evaluations for Amanda and Malinda.
  - b) Office Coordinator position.
- 6) **Approving Susan's Sabbatical Request**—For each year of 3 years of service, a month's sabbatical is accrued. The year of the sabbatical does not accrue a month of paid leave. Susan has chosen as her theme to work with a life coach on items of self-care, etc. At this point, CMCL does not plan to hire anyone to fill in for Susan's sabbatical. We anticipate hiring of the new Administrative Pastor sometime in September of 2018. With Worship Committee having already planned most of the summer of 2018, there is no pressing need to have an interim to fill in. Council discussed and approved of Susan's sabbatical request and goals.
- 7) **Leadership Selection Committee Update**—Leadership Selection is now fully staffed with Kevin Hurst having agreed to join the committee. At this point, LSC does not yet have a chairperson. Sue will be in touch with LSC monthly.

- 8) **Pastor Search Committee Report**—The committee continues to receive applications. They have met with 3 persons so far, one a second interview, and have additional meetings lined up. Larry will ask Pastor Search Committee to draft a blurb of update for the bulletin.
- 9) **Facilities Guidelines Update**—Deferred.
- 10) **Grants Street Update**—
  - a) **Form Ad Hoc committee**—Facilities indicated to council that it is not able to work on the Grant Street project and recommended forming an ad hoc committee to deal with the Grant Street real estate.
  - b) Lamar Weaver and Steve Walter are willing to be on such an ad hoc committee, as well as John Thomas. Council also proposed several other names to join the ad hoc committee. Larry will contact John, Lamar and Steve with these proposed persons' names.
  - c) The ad hoc committee would bring the ideas to the congregation. Our last estimate (from Cornerstone Architects/2011) is however, out-of-date, as well as has been lost, and will need to be redone.
- 11) **Date for Program Committees meeting – Sunday bag lunch meeting**—April 22, 2018 was proposed as a meeting date, starting at 12:30 p.m. in the Gathering Place. Rachel will reserve the Gathering Place for that meeting.
- 12) **Confirm congregational meeting date, Sunday April 8<sup>th</sup>, at 12 noon**—Rachel will contact Iglesia Peniel to let them know that CMCL will be meeting in the Sanctuary until 1 p.m. Rachel will reserve the Sanctuary for CMCL up until 1 p.m. that day.
- 13) **Other Business**—
  - a) **Decision on Two Services**—Cynthia went through old Council Minutes and found that the decision in Council was made in 1997 to move to 2 services, since the congregation had outgrown the sanctuary. In August of 1997, a two-service survey was done. There were congregational meetings to discuss the move to two services. Two services were started on April 6, 1997. Ron Adams was willing to have 2 services, and to keep them the same. In 2004, the service times were changed to 8:30 and 11 a.m. Some summers, there was only one service. During other summers, two services were held, due to attendance numbers.
  - b) There was discussion on the new structure and its implications—the structure of power. The new structure makes different portions of the congregation have decision-making power/authority for their areas of responsibility, rather than the old “consensus model”. There was a question on where the individual “voice” can be heard in the new structure.

- c) There was discussion about presenting at next Congregational Meeting about there being no discussion of the One-Service decision, based on the results of the survey, with the understanding that the one service decision was made for the present situation and that it is to be revisited lately.
  - d) Susan reminded us that the new structure has not yet been approved by the congregation. Council decided that there should be practical examples given to the congregation of how the new structure will actually play out, if approved.
  - e) The announcement of the next Congregational Meeting should include information about which items will be, and which will not be, up for discussion.
  - f) Items for next Congregational Meeting:
    - i) Recap of ground rules for speaking at Congregational Meeting;
    - ii) Structure;
    - iii) Pastoral Search Committee update;
    - iv) Absentee Ballot proposal; **and if there is time,**
      - (1) Discussion of the one-service decision.
  - g) Dennis Clemmer will be the Convener for the April 8, 2018 Congregational Meeting. Council reps will sit up front at the Congregational Meeting, and available for responses to questions.
  - h) A bulletin announcement of the April 8, 2018 Congregational Meeting will be placed in the bulletin. An agenda will be sent out before the meeting.
- 14) Next Meeting – April 5, 2018, 7 p.m. – in the Conference Room.**
- a) **Opening**—Carol Eby-Good will do the opening at the next council meeting.
- 15) Meeting was adjourned at 20:36.**