

CMCL Church Council Minutes

December 7, 2017

Present: Susan Gascho-Cooke, Jim Spicher, Cal Esh, Carol Eby-Good, Sarah Shirk, Sue Stoesz, Cynthia Styrook, Katy Heinzl, Beth Oberholtzer, David Lutz, Julia Schrock-Rosenfeld, Torrie Martin

Absent: None.

- 1) **Opening**—Cynthia Stayrook read from Le Hinton's book, *The Language of Moisture and Light - Cards Flashback*.
- 2) **Approval of October Minutes**—It was motioned, seconded and Minutes are approved.
- 3) **Structure Committee Presentation** by David Lutz, Torrie Martin, Julia Schrock-Rosenfeld, Beth Oberholtzer—
 - a) There was discussion of the vision of CMCL, appreciation for the clear spelling out of accountability relationships, membership requirement for certain volunteer positions, clarification of definition of program commission members, acronym definition, name change of Peace and Social Justice Committee to PAX JC.
 - b) There was mention of updating committee task lists to bring them up-to-date.
 - c) There was consensus that the document was well done.
 - d) The document will become the property of Council, and it will be Council's responsibility to update it as needed. Council should review the document annually. New Council members should review this document as they come on board.
 - e) Structure Committee is compiling a list of open questions they will present to Council once the editing process is completed.
 - f) Structure Committee anticipates having the editing process be done and ready to present to Council before January 2018 Council meeting.
 - g) There was a motion that Council expresses its appreciation to Structure Committee for all of their excellent work.
- 4) **Budget Report** - Phil Weaver and David Lutz—Phil presented a summary of current income and expenses. The deductible for the water damage is not yet reflected in this summary. Facilities has already spent more than its budget for the year. We do have approximately a 2-month cash reserve at this point.
 - a) There was a recommendation that the budget line item for Facilities be increased to \$15,000, up from \$5,000. This recommendation will be presented at the next congregational meeting by Council in February 2018. In the meantime, Council authorizes Facilities to continue to take care of any needed repairs.
 - b) It is up to Council to decide at the 6-month mark whether to anticipate increased giving or cut other budget line items.

- c) There is a proposal to reduce college scholarship payments. Before fundraising for the scholarship payments, a committee or Council needs to approve the fundraiser as part of supporting Mennonite education. A suggestion for a fundraiser would be to have CMCL graduates from Mennonite educational institutions put on a concert. Katy Heinzl is willing (as a parent) to contact CMCL parents of students at Mennonite educational institutions this year regarding a possible fundraiser. Neffsville Mennonite has parent groups who do this type of fundraiser.
- 5) **Adult Education Request**—The budget line is \$200. A request for outside speakers increases the request to \$400. There is a surplus from ACC Youth Retreat budget line item of \$500 that could be used to fund the Adult Christian Ed request. There was discussion about the expenses of advertising for and hiring an Administrative Pastor. Council is in agreement with moving the surplus from ACC Youth Retreat budget to Adult Christian Ed. Larry will contact Finance Committee regarding the process of cutting from one budget line to another budget line.
 - 6) **Housing Allowance**—Motioned, seconded and agreed that this be authorized.
 - 7) **Pastor Reports** - Susan Gascho-Cooke—Susan gave reports from Malinda, Amanda, and her own pastor’s report.
 - 8) **MOOS Update**—MOOS is searching for a new Director. Amber Rieger wants to reduce her hours and hopes to do one day a week on visioning, and the new Director would take care of day-to-day operations.
 - 9) **Grant Street Update**—No updates as of right now. There is still a possibility of making the property into low-income housing. Revolution Builders on Grant Street is possibly interested in renting our Grant Street building.
 - 10) **New Committee Members Reports**—
 - a) **Search Committee Member** - Katy Heinzl—Ryan Kauffman is replacing Ryan Hoover.
 - b) **Member for Leadership Selection Committee** - Sue Stoesz—Sue will continue to work on this.
 - c) **Council**—Cynthia Stayrook has successfully recruited additional Council members.
 - 11) **Creation Care Committee**—The committee is defunct at this point—all members have disbanded.
 - a) Under the new structure, it is a subcommittee of PAX JC, but if Council decides, it may be removed from the new structure.
 - b) In the past, Creation Care Committee provided funds towards green initiatives (sanctuary insulation, green electricity).
 - c) There remains a balance in the Creation Care Committee fund. The budget does include a line for Creation Care Committee.
 - d) There was discussion of either the Creation Care fund being under the auspices of PAX JC or that Council have authority to disperse the fund.

- e) It was motioned, seconded and voted that Creation Care Committee no longer exist and that the remaining funds will be applied to green energy.
- 12) **Staff Relations Committee Report**—None.
- 13) **Pastor Search Committee Report**—is collecting Ministerial Leadership Information forms on possible candidates.
- 14) **Facilities Guidelines Report**—deferred.
- 15) **Absentee Ballot Proposal**—deferred.
- 16) **Visioning - Next Steps**—deferred.
- 17) **Other Business**—None.
- 18) **Thank you** to TCW Computers for Donation of Laptop—deferred.
- 19) **Next Meeting** - January 4, 2018
- 20) **Opening** at January 4, 2018 meeting—t/b/d.