

CMCL Congregational Meeting Minutes

10/08/17

(94 persons attending)

Facilitator: Larry Groff
Convener: Diane Zimmerman Umble
Budget Presenter: Phil Weaver

1. Congregational Council brought the 2017-18 Leadership Selection Roster to the congregation for a vote.
 - a. Jenni Leister was named as being a volunteer for the open Children & Youth Christian Education Committee.
 - b. Sue Stoesz thanked the Leadership Selection Committee for their work.
 - c. Diane presented the 4 options:
 - i. Approve.
 - ii. Have reservations
 - iii. Send it back to Committee
 - iv. Do not approve
2. **The congregation overwhelmingly approved the 2017-18 Leadership Roster.**
3. Dave Lutz presented information on the new structure document. A final document will be forthcoming shortly.
4. Congregational Council brought the 2017-18 proposed budgets for consideration and approval.
 - a. Phil Weaver presented the history of development of the two separate 2017-18 budgets. This year we have had only 75 pledges (as compared to 110 last year).
 - b. Option 1 and Option 2 – main difference is the scholarships and givings, scholarships for youth at Mennonite colleges, as well as a ¾-time administrative pastor for half the year.
 - c. Our projected income for 2017-18 is \$310,000 in pledged givings. Estimated giving is about \$100,000, and some miscellaneous income of about \$20,000, with a total of about \$430,000.
 - d. These budgets do not include provision for major repairs or upgrades of our systems.

5. Questions/Discussion

- a. There were questions about facilities, congregational care, SEND Grants, committee feedback on reduced budgets, etc.
- b. Carol Eby-Good reminded the congregation about the mission and service of our congregation.
- c. Sue Stoesz reminded the congregation that giving must match our budget proposals and that the current Budget Options are greatly scaled back. She reminded us of the ongoing commitment if we hire an administrative pastor.
- d. Phil Weaver reminded us that next year the administrative pastor will increase to 12 months at $\frac{3}{4}$ -time, with the corresponding increase in budget for salary and benefits.
- e. One variable rate mortgage will be satisfied the end of 2019; the second mortgage will be satisfied in 2026.
- f. There was a question on what giving is “expected.” This information was sent out by Rod Houser earlier this year. **The office will put that information on the CMCL website.**
- g. The original position for Administrative Pastor was for full-time and has been cut back to $\frac{3}{4}$ -time.
- h. Scholarships for college students at Mennonite colleges is \$500 per student per semester. The spring payment (2018) is in the budget; the fall payment (2018) is not in the budget.
- i. Included in the budget proposals is some money (Line 136) for support for Susan Gascho-Cooke until an administrative pastor can be hired.
- j. There was discussion on the conference guidelines as to pastoral staffing and the workload of our present pastors.
- k. Last year’s hiring of Associate Pastors of Children and Youth is only this year impacting our budget due to Chad Martin’s resignation.
- l. There was discussion about member vs. non-member voting.

6. Action

- a. **Straw Poll: Up or down, Budget 1 or 2 (Difference between Option 1 and 2 is 1.5%)**
 - i. **Budget 1 – 30 votes**
 - ii. **Budget 2 – 22 votes**

b. Budget Proposal 1: (Need 75% to pass)

- i. in favor**
- ii. Not in favor, but supporting**
- iii. Refer back to committee**
- iv. Not in support**

- 7. The budget (Proposal 1) was overwhelmingly approved and passed.**
- 8.** Search Committee will now advertise for Administrative Pastor through ACC, *The Mennonite* and *Mennonite Weekly Review*.
- 9.** Job Descriptions for Administrative Pastor and Congregational Care Pastor will be posted on-line, with the links to them posted in the bulletin next Sunday, October 15, 2017.
- 10.** There is no definitive deadline for hiring an Administrative Pastor.

Recorded by Rachel Kraybill Stahl