

CMCL Council Minutes
9/7/17

Present: Katy Heinzl, Larry Groff, Susan Gascho-Cooke, Carol Eby-Good, Sarah Shirk, Cynthia Stayrook, Sue Stoesz, Rachel Kraybill Stahl

Absent: Cal Esh

- 1) **Opening**—Sarah Shirk read a poem and presented some questions.
- 2) **Minutes of August Meeting**—With the addition of the word “not” in Paragraph 7(a) to the sentence regarding Creation Care being able to contribute funds, the August minutes were accepted as written.
- 3) **Pastor’s Report**—Susan Gascho-Cooke presented her pastor’s report.
- 4) **Staff Relations Committee Report**—The job descriptions of the proposed Administrative Pastor and Congregational Care Pastor distributed in June do not fit the Congregational Structure as pertains to supervision. The job descriptions are being edited and will be returned to counsel for final approval.
- 5) **Pastoral Search Committee**—The Committee is still waiting on the edited job descriptions and budget change in order to post the job.
- 6) **Facilities Committee Report**—Nothing to report.
- 7) **New Council Member Orientation**—Julia Schrock Rosenfeld and Beth Oberholtzer were present to give new council members an introduction to being on council. Julia and Beth introduced a structural document including the new structure. Beth also discussed the documents available on CMCL’s web site under Congregational Resources. **Rachel will change the Leadership Selection Committee to a permanent committee designation on the 2017-18 Leadership Selection Roster (rather than Ad Hoc). The CMCL Vision Prayer needs to be put on CMCL’s web site.**
- 8) **October Council Meeting**—Larry Groff called for an outside-council person to do visioning during the October council meeting. The October council meeting will include a meal and will start at 5:30 p.m. at Sue Stoesz’ house at 946 Pleasure Road, Lancaster, PA 17601.
- 9) **Congregational Meeting Date**—There was discussion about holding the next Congregational Meeting at Church Retreat the end of September, but with the unavailability of 3 of council’s members, another date in October was discussed. (October 8, 2017, during Christian Ed?) Notice of the October 8 Congregational Meeting will need to go out at the latest September 24, 2017. Larry Groff will check with Malinda Clatterbuck about having Congregational Meeting during

Christian Ed time on October 8. The issues to be decided at Congregational Meeting are the Leadership Roster and the 2018 Budget.

- 10) **Absentee Ballot**—Katy Heinzl asked James Street, East Chestnut Street and Blossom Hill Mennonite Churches regarding their use of absentee ballots. Katy proposed that larger issues be decided including absentee ballots, with a requirement that the ballotter attend a formal discussion about the decision to be made. Katy will continue to gather information regarding this issue. There was discussion regarding the number of times of Christian Ed to be bumped in favor of issue discussions and question/answer sessions.
- 11) **2017-18 Revised Budget**—Phil Weaver presented the current end of August 2017 Budget and Expenditures. We may have approximately \$20,000 in surplus income for the 2016-17 Budget Year. We presently have about a 2-month amount of cash in our checking account. Committee Chairs were asked to agree to reduced budget amounts, and with those changes, the revised 2017-18 budget saves \$35,125 over the previously-proposed Budget. There was discussion regarding the estimated income v. the budgeted expenses. This year's planned giving is down approximately \$70,000 over last year, but the estimated giving is up about \$30,000. There was discussion about staffing levels and staffing expense and patterns of attendance. There was also discussion about presenting the congregation with the possible consequences of not having enough income to meet the budget and proposed hiring.
- 12) **Proposed Date for Interim Council Meeting before October**—Wednesday, September 13, 2017, 7 p.m. – in the Sattler Room at CMCL.
- 13) **Opening for October Council Meeting**—Katy Heinzl will open.
- 14) **Meeting was adjourned at 10 p.m.**