

CMCL
Council Meeting
March 2, 2017

Present: Larry Groff, Adam Miller, Cynthia Stayrook, Cheryl Weber, Beth Oberholtzer, Susan Gascho-Cooke, Malinda Clatterbuck, Amanda Stoltzfus, Katy Heinzl, Randy Newswanger

Absent: Sue Stoesz, John Thomas, Sarah Shirk, Lamar Weaver

1. Opening —Adam Miller opened with a selection from *Cries of the Spirits*.
2. Approval of February minutes—The wish was to have hired someone to replace Chad by the beginning of the next fiscal year. There is some question regarding that timeline. Otherwise, it was moved, seconded and the Minutes of February be approved with above change.
3. MOOS minutes—The January 2017 MOOS Minutes have been received by Council. There was some question as to the relationship of MOOS to Council and the purpose of Council's seeing the MOOS Minutes. The MOOS bylaws require participation in and reporting to CMCL. The decision is to have the Minutes sent to Council Chair, but not to Council themselves. Larry will report this to Lamar.
4. Budget Report—Was e-mailed out this afternoon to Council. Income is slightly above 50%, and we are slightly over the 50% of the budget year.
5. Pastor's Report—It was decided to move Pastor's Report to earlier in council meeting. Susan reported that Amanda and Malinda will also participate in future Pastors' Reports.
 - a. There was an all-staff meeting with information on Strengthsfinder to help staff work well together.
 - b. Susan appreciates Randy being on board, working on worship and pastoring.
 - c. Lent is beginning. Ash Wednesday service was yesterday. A sunrise service may be held at the Stand for Easter.
 - d. Susan has been working with Committee Chairs to discuss helping with leadership selection process.
 - e. Susan has been invited to join the Haverim Committee and has decided to join as a member, working with biblical education.

- f. Susan has received a letter regarding her participation in the gay wedding recently, inviting her to a meeting with ACC Conference leaders. She continues to work with Pastoral Team regarding this.
 - g. As of now, the schedule for Randy is that he will work up until the last week after Easter. With Amanda going on maternity leave this summer, there may be an extension of the time an intern is on board.
 - h. One of the budget items is for staff to attend at MCUSA Assembly. The \$1,500 budget line was cut when Chad's income was inadvertently deleted from the budget. There was discussion on reinstating a miscellaneous budget item for one staff and one other person to attend MCUSA in Orlando this year. The Youth attend assembly every other year. Malinda Clatterbuck is interested in attending as a delegate. In the past, two staff persons were budgeted to go every year, and a third person was recruited from the congregation. **There was a motion to reinstate the \$1,500 budget line, it was seconded, and agreed by Council to do so. The second person to attend will also be a staff person.**
6. Leadership Selection Committee—John Thomas sent an e-mail to Susan and Lamar regarding Leadership Selection. There are two persons going off the Leadership Selection Committee, which leaves 3 open slots, and only one person remaining on the committee. Susan read an e-mail from Eric Hoover regarding the function and process of Leadership Selection Committee. Council is charged with finding new committee members. There was discussion on past committee members, and potential committee members. A slate of 11 persons' names was suggested, and council is dividing up the names to contact them to ask to be on Leadership Selection Committee. There are 3 positions to fill, one of them being chair of Leadership Selection.
 7. Should Council have any guidelines for the Leadership Selection Committee?—There was discussion on who has access to the history of the leadership rosters. It was suggested that Leadership Selection develop relationships with committee chairs in order to clarify committee responsibilities and work together to recruit new committee members. There was some discussion about renaming Leadership Selection Committee to *not* be an ad hoc committee, but rather being an ongoing committee throughout the year. Another suggestion was to have "job descriptions" in writing for each committee. Another idea was to include the congregation in a public way by having a time of prayer and introduction regarding leadership selection.
 8. Member from Council become a member on the Staff Relations Committee—With Julia Schrock Rosenfeld's resignation from Staff Relations Committee, another council member needs to be on staff relations committee.

Traditionally, it has been council chair. A suggestion was made that council chair elect be the member to be on staff relations, which presently is Larry Groff. Council approved this idea. There was some discussion as to the terms of council chair and chair elect, but the discussion was tabled for the time being.

9. Update on Sherill Hostetter's Proposal—Susan reported that structure committee and Susan will be meeting with Sherill Hostetter next week.
10. Other Business—
 - a. Some discussion of “open topics” and their handling ensued.
 - b. Some changes to Child Safety procedures were discussed.
 - c. Facilities Guidelines are still outstanding.
 - d. Peace School is coming up. Malinda wants to advertise Peace School at Lancaster Stands Up to involve the community in Peace School.
11. Volunteer for April's opening—Larry will open next month.
12. Adjournment (next meeting April 6, 2017)