

CMCL Congregational Council

Minutes

February 9, 2017

Present: Lamar Weaver (chair), Cynthia Stayrook, Randy Newswanger, Cheryl Weber, Malinda Clatterbuck, Karen Davis (guest), Adam Miller, Larry Groff, Amanda Stoltzfus, Susan Gascho-Cooke, Sue Stoesz, Beth Oberholtzer, John Thomas, Sarah Shirk, Rod Houser (office).

Absent: Katie Heinzl

1. **Reflection**—Lamar shared some Native American readings.
2. **January minutes**—Peace and Justice Committee is requesting \$1,000 per year, not \$250 for breakfast project. Larry move, Beth second, minutes approved as amended.
3. **MOOS minutes**—Lamar receives minutes and will circulate them to council members.
4. **Finance report**—Rod circulated end of January finance report and noted that because of heavy year end giving in December, current balance is quite high. Excess will diminish as upcoming offerings will average less than needed to meet budget.
5. **Housing Allowance**— John move, Sue second, all in favor to approve that up to 40% of Susan Gascho-Cooke's total cash salary is hereby designated as housing allowance. John move, Sue second, all in favor.
6. **Facility use guidelines**—Kelvin Mack, chair of Facility Committee participated in a discussion of current guidelines for making meeting space available for outside groups. Discussion included:
 - a. We currently have no guidelines for for profit groups using meeting space.
 - b. Various ideas on receiving money for sales of art, books, CDs, etc. We do not have consistency in how this is currently happening.
 - c. At what point are guidelines decisions of a committee vs decisions of council?
 - d. Program Commission is referenced in guidelines, but does not exist anymore in our structure.
 - e. Various opinions on use of building by groups meeting in our building and charging fees for services.
 - f. Council asked Facility Committee to do a bit more research of questions regarding insurance, selling things like artwork etc.
7. **Timeline for Structure Committee**—Beth reported for committee. Most recent meeting was end of January. They will be meeting with consultant Sherill Hostetter end of February. Beth reviewed various fine tuning of the document. Idea is to present a working document to the congregation for further feedback. There is no specific timeline for completion of the project.
8. **Sherill Hostetter report to council**—What do we do with it? Structure Committee will use the report as a resource as they continue to re-work the structure document. Susan will be meeting with Sherill for further discussions. Structure Committee and Susan will come back to council and reflect on their further work. Council will then decide where we go from here.
9. **Committee Descriptions**—Cheryl will contact heads of committees to draw up committee job descriptions to give to new members as they assume their responsibilities.
10. **Timeline for pastoral search**—Pastoral search process will likely begin at the beginning of our new fiscal year, September 1.
11. **Safe Church Committee**—Lori Bergey is joining the Safe Church Committee.
12. **Safe Church Training**—Malinda lead council in a one hour session of safe church training which consisted of a power point presentation followed by discussion.
13. **Staff Relations Committee**—There is a request that council select a person to be on Staff Relations Committee. Gerald Ressler will be asked to come to next council meeting and review the responsibilities of the committee.
14. **Leadership Selection Committee**—Kate Umble needs to be replaced on the Leadership Selection Committee. Hopefully Audrey Patterson is expecting to continue for another year. Eric Hoover and Laurel have both completed two years on the committee. John will contact Audrey, Eric and Laurel.

15. **Pastor's Report**—Susan thanked Beth for her work on the *Parrot*; there will be an all staff retreat working with Sherrill Hostetter and the strengths finder; recovenanting is progressing; Amanda is working with Susan with senior youth and pre-baptism considerations; Susan enjoyed connecting with CMCL young adults during her recent visit to New York City; Susan signed a marriage license for a lesbian couple and is working with ACC leadership on implications; Randy Newswanger is on board as a pastoral intern; appreciation of folks participating in public protests; Susan is finding difficulty in maintaining relationships with ACC ministerium, a responsibility that Chad had fulfilled; continue work with Sherrill Hostetter; working with a small group task force; moving lots of Welcome Neighbor signs.
16. **Opening for March meeting**—Adam Miller will prepare an opening for March 2 council meeting.

Submitted by Rod Houser