

Council Meeting Minutes
October 6, 2016

Present: Katie Heinzl, Lamar Weaver, Larry Groff, Sue Stoesz, Beth Oberholtzer, Cynthia Stayrook, John Thomas, Sarah Shirk, Cheryl Weber, Rod Houser, Phil Weaver

Absent: Adam Miller, Susan Gascho-Cooke

1. Opening—Katy Heinzl – Katy introduced us to the spiral pattern of Rosh Hoshanna (sp?), and the freshness and sweetness of the new year with apples and honey.
2. Call to order
3. Approval of September minutes—It was moved and seconded to approve the September 2016 minutes as written.
4. Budget —Phil Weaver & Rod Houser—
 - a. Phil reviewed the end of year budget (2015-16).
 - b. We also reviewed the 2016-17 budget. With Chad Martin leaving and Malinda Clatterbuck and Amanda Stoltzfus potentially coming on board, the 2016-17 budget was revised. *The final budget for 2016-17 is around \$471,000, which is about what our projected giving is for that year.* We did add in \$7,500 for a person in support of Susan during this interim time, which is included in the \$471,000 revised budget.
 - c. There was discussion regarding the timeline of presenting the revised 2016-17 budget. **It was decided that Rod would e-mail to Larry Groff an e-mail of the revised budget on Friday, October 7, then present the revised budget at the 10/9/16 congregational meeting**, with giving the congregation 2 weeks to make a final decision on the budget. The final budget will be voted on by 10/23/16.
 - d. Lamar Weaver and Phil Weaver will be available at congregational meeting to present information regarding staffing needs and the revised budget.
5. Report from Structure Committee—Beth Oberholtzer presented the process the structure committee has gone through to bring the congregational structure document up to what the congregation was actually doing. Beth presented an outline of the new structural document, as well as a graphic demonstrating the new structure, more in line with a classic non-profit organization. Dave Lutz, Torrie Martin, Julia Rosenfeld and Beth Oberholtzer are on the Structural Committee.
 - a. A new concept introduced was Community Care Leaders (“CCL”)—volunteers who would make contact with CMCLers on a regular basis. Pastoral Team would supervise and assign people to the Community Care Leaders. Every CMCLer would have a CCL assigned to them, including the CCLers. This would also be helpful in bringing in new attenders.

b. **Rachel will make sure that Adam Miller gets a copy of the Proposed Program Commission Organization and CMCL Staff Organization documents.**

6. Report about Retreat—

a. Rod Houser presented an explanation of the charges for retreat at Black Rock. (Black Rock charges us a minimum contract and charges us per person). For contrast, Rod also presented possible charges at Camp Hebron. Camp Hebron charges by the room, not by the person. For a family of 4, with two teenagers, the difference would be from \$470 (Black Rock) to \$230 (Camp Hebron). Black Rock has 60 rooms; Camp Hebron has only 35 rooms, but with doubling up, there would be enough space. For additional part-time people, there would be cabins available at Camp Hebron, as well as a campground within walking distance of Sylvan View (where meals are served). Camp Hebron also has hiking, horseback riding, rock-climbing and boating. Some of the cabins at Camp Hebron are owned by CMCL families.

b. Rod is willing to pull together a representative committee from CMCL, and is proposing a hike at Camp Hebron on 10/16/16 and a visit there. Camp Hebron will give the group a tour of the facilities.

c. There is a potentially open date towards the end of September 2016 at Camp Hebron.

d. **Rod will include this price comparison (Black Rock/Camp Hebron) in an e-mail when sending out the revised 2016-17 budget.**

7. Other Church committee reports—No reports.

8. Any new business—No new business.

9. Discernment of CMCL needs of the congregation in regards to Chad's leaving—Susan is not in a hurry to have a replacement for Chad in light of the new Associate Pastors of Youth, but she would like the church to take time to discern the new needs of the congregation.

a. There is a suggestion to make use of the Samaritan Center's profile of CMCL to discern future staffing needs.

b. There was some discussion regarding Chad's children continuing to attend at CMCL, since this is the only church they have ever known.

c. There may be some use in taking time to see what our current staff's strengths are, and where further needs are. This process will involve staff relations committee. **Lamar will check to see if Gerald Ressler can come to talk with council regarding future staffing needs.**

10. Congregational Meeting this coming Sunday, October 9 at 6:00 p.m.

a. Who is willing to present the two candidates to the congregation for approval? **Lamar will present the candidates.**

b. Who is willing to present the budget to the congregation for approval? **Lamar and Phil Weaver will present the budget.**

11. Council chair starting in September 2017—Council needs to decide on a chair-elect as of September 2017.

12. Pastor's report—No pastor present.

13. Volunteer to do the opening for the next council meeting—Cynthia Stayrook.

14. Adjournment (Next Council Meeting November 3, 2016)