

## **Minutes of Congregational Meeting 8-28-16**

**Convener:** Dennis Clemmer

**Action items:**

- 1) Approve of leadership slate
- 2) Discuss next year's budget (2016-2017)

**1) Leadership Slate:**

*Currently:*

-Names in ALL CAPS are new members/signing on for a new term, regular type are continuing service members, blanks still need a member to fill the role

*Update and corrections:*

Larry Groff and Katy Heinzel agreed to serve on congregational counsel

*Young adult endowment fund.*

Luke Bingaman and Kate Smucker are no longer filling that role

Kandace Helmuth

Child care coordinator

Encouragement for parents of youth to help fill in that empty slot

***New leadership selection slate is unanimously approved***

**2) 2016-17 Budget**

Phil Weaver introduced the budget.

Finance committee presented 2016-17 budget

\$528,950 presented

Pledged 403,600 (planned giving)

Estimated giving 62,820 (non-pledged giving)

Misc: 20,500

Ideally, we would have 2 months of reserve going into new budget year (usually have around 95-100 K) need around \$110,000 to meet the 2-month reserve

**Notes:**

Aging HVAC units...will need to be replaced...not included in budget

Mortgages: larger mortgage will be paid off December 2019

Smaller mortgage: will be paid off in 2026

**Comparison:**

Line item 27 Christian Ed: same amount \$8,150 as last year  
Line item 57 CMCL community up \$6000 from last year

**Major differences**

Estimate scholarship giving and coffee/supplies for hospitality committee  
Line item 92, \$20,000 difference  
Line item 109, \$52,600, same as last year  
Line 140, total personnel 273,350 which is 12,000 increase from last year  
Line 137 additional staff person, at \$36,000 (Increase in salary and health insurance affect this number)  
Total budget 528,950

**Comments and Questions:**

*Does this reflect the reserve money? (No)*

Gerald Ressler: Comments on additional staff person:

We have a better idea of additional staffing...put more of a cushion in initial budget and now know that we could reduce that line number by \$5,000-7,000. So the deficit number looks more like \$35,000-37,000

*Is there any budget impact given the news of Chad leaving? Where will that budgeted money go towards?*

Response: We won't know what that number is quite yet. Maybe a \$20,000 savings from this (guess from Gerald)

*Insulation project:* will not affect this year's budget...this is already done

*Is there traditionally always a large deficit at end of year?*

The 36,000 (from 2015-16) is larger (due to the insulation project and additional staff person)

We should be close to breaking even for this fiscal year (2015-16). (Phil Weaver)

-Last year we had about a \$1,000 deficit going into the budget year. If we have a deficit this year, it will eat into our 2-month reserve

**Decisions need to be made on Thursday, September 1, 2016 on how the church is going to move forward with budget information in light of the new hire**

**Comments:**

Don't want to make a quick decision of a youth pastor in light of Chad leaving..maybe a half time pastor/youth pastor suggestion

¾ time person dealing with youth issues (can we go back to 2.5 full time people instead of 3 full time people)

going to muddy the waters with these suggestions with what is going on.

hiring a temporary pastor?

hiring a half time person to fill chad's roles?

we have agreed to hire someone to work with children and youth. Can we move forward with hiring full time pastor that is also a youth pastor?

can we have a more thorough assessment of what is needed?  
much more lengthy process of replacing Chad. What we are deciding now is passing a budget, and that's what we should focus on. Assume a replacement for Chad is full time.  
Support of a temporary role to support Susan and staff  
Need time to process Chad's news, put support behind counsel,  
A lot of steam behind new associate pastor, counsel would like feedback to hear if we can cut back on budget items to help with this transition. **Need this feedback by Thursday September 1, 2016**