

**CMCL Church Council Minutes
for April 7, 2016**

Present: Lamar Weaver, Lori Bergey, Adam Miller, John Thomas, Beth Oberholtzer, Sue Stoesz, Sarah Shirk, Chad Martin, Susan Gascho-Cooke
Absent: Cynthia Stayrook, Cheryl Weber

1. Opening—Adam Miller played us a song by Josh Ritter, and read a poem by Wendell Berry titled, “An Embarrassment.”
2. Call to order.
3. Introduction of Larry McJumkin, ACC Finance & Stewardship Committee Chair and Ken Martin ACC Executive Committee Treasure. Expressed appreciation for CMCL’s giving. ACC is made up of 33 congregations, many of which are 50 persons or less, so CMCL’s giving is depended on and appreciated.
4. The Shalom Project—Randy Newswenger. Is a new Mennonite voluntary service project in Lancaster; a collaboration of churches. Question for council is whether the Shalom Project could be added as a budget line in CMCL’s annual budget, as well as other ways of supporting the project. Randy Newswanger, Chad Martin and Margaret Krumm all relate to the Shalom Project. Last year, one of the SEND Grants was given to the Shalom Project. One participant works at Church World Services; one works with Steeple View Lofts and its Friendship Community art gallery; the third is part time at Ephrata Reuzit and part time at Council of Churches. Participants will be invited to be on the board next year. There is hope to expand the program to 10-15 participants, and perhaps 2 or 3 houses.
5. Peace and Goodwill - Not War, Not Violence. Friends’ Meeting has asked for financial support for a full-page newspaper ad on the theme of peace and goodwill, not war, not violence. This request was brought to Peace and Social Justice to contribute \$100 and attach CMCL’s name to the newspaper ad. Funds would come out of the Peace and Social Justice’s community outreach fund.
6. Finance Report—Discussion ensued on items in the budget that council needs to approve: scholarships - \$18,000 - okay; Parrot Gallery: Keep as last year - \$500; Atlantic Coast Conference - \$15,500 – keep as last year; MCUSA – stay with recommended suggested giving; Lancaster Mennonite School – keep the same; MCC - \$3,600 for last 3 years – keep the same; MDS – keep the same; MOOS – keep the same; Lancaster County Council of Churches – keep the same; MVS (Jason Spicher match) - \$0 (now that Jason is finished with MVS); Additional professional staff – new associate youth pastor - \$0 (move into salary line); Shalom Project \$1,000 this coming year, with the intention for it to be increased incrementally the following years. Motion was made, seconded and agreed that these budget recommendations be made. Discussion ensued over budget fundraising letter drafted by Rod Houser. Beth Oberholtzer will ask Torrie Martin to help her in working on the wording. The office will send the fundraising letter out together

with the search committee information.

7. Job description from Staff Relation for the Associate Pastor of Children and Youth and some names to consider for the search committee. Everyone should have received the information. Discussion ensued regarding the workload of the job description and the differences between responsibilities and duties, as well as the option of having two half-time persons instead of one full-time person. Recommendation was made that Staff Relations reorder some of the duties and responsibilities in the job description to make it seem more manageable and attractive to applicants.

8. Recommendations and names for the search committee—Names were drawn from Child & Youth Committee, parents, members of Child & Youth Task Force, pastoral team experience, youth group, and child development awareness. Sue Stoesz will contact the recommended persons to see if they would be willing to serve and report back to council.

9. Any other Church committee reports—

a. The special organization subcommittee is drafting organizational text copy. Will bring clarification questions to council in May or June. By October, hopes to present materials to council.

b. Volunteer information committee drew the winner for the Fulton Opera tickets: Larry Groff.

c. The 5-year goal signs have been put up in the church foyer.

10. Any new business—

a. Correction to March 2016 minutes: Lori Bergey present (instead of Lynn). Also, Sarah Fritz was present.

b. Creation Care has earmarked \$2,000 towards the sanctuary ceiling insulation, if in fact, the insulation work is done.

11. Pastor's report—Due to illness, Susan gave an abbreviated pastor's report.

12. Adjournment (next meeting May 5).