

December 3, 2015  
Minutes  
Of Council Meeting

Present: Cheryl Weber, Beth Oberholtzer, Lamar Weaver, Adam Miller, Sue Stoesz, Lori Bergey, John Thomas, Susan Gascho-Cooke

1. Opening—We opened by taking several deep breaths.
2. Call to Order
3. Approval of November Minutes—**approved as written.**
4. Finance Report—Rod will
5. Old Business
  - A. Structural Subcommittees: Structure  
Dave Lutz will be joining the structural subcommittee; committee will review structural diagram for efficiency's sake; will work on Children and Youth volunteer usage; will write reporting procedures per structural diagram.
  - B. Congregational Database.  
Volunteer questionnaire had about 40 respondents. Hope to send out the questionnaire again after the holidays. Will be looking for ways to make use of database. Lamar volunteered 2 Fulton tickets for a raffle to entice people to fill out questionnaire. Could ask current volunteers to write up brief description of their activity as volunteers. Could ask several persons to reflect on their volunteer activities on recovenanting Sundays.
  - C. Goals  
The new year will be a good time to bring the new goals before the congregation, in the Parrot, with committee chairs, etc.
  - D. Update on new Council members.  
If council members have ideas of whom to approach, please let John Thomas know.
6. New Business
  - A. Formulate ways to inform and involve congregation regarding new staff position. How to identify and handle allocation of funds, raise congregational awareness and formulate mechanism for raising money for the position.  
Discussion ensued regarding the processes of hiring either a Director of Children and Youth or a Youth Pastor and the responsibilities of staff relations committee and council. Suggestion was made that someone from staff relations report to council on their thinking regarding this. Lamar will contact Gerald Ressler regarding coming to talk with council regarding this hiring procedure.

B. Other New Business: Refugee committee  
Refugee committee asked for council's approval for soliciting funds via the church. Motion was made, seconded and approved to approve solicitation of funds for the refugee committee and being channeled through the church.

C. Pastoral housing allowance was explained and discussed. Council made a motion, seconded and unanimously passed the motion to approve that up to 40% of Susan Gascho-Cooke's total cash salary and up to 50% of Chad Martin's cash salary for the year 2016 is hereby designated as housing allowance.

D. Council will meet every 1<sup>st</sup> Thursday in 2016.

7. Pastor's Report—Susan gave her pastor report.

8. Adjournment (next meeting January 7, 2016)