

CMCL Council Meeting Minutes
July 22, 2015

Present: Susan Gascho-Cooke, Chad Martin, Lois Martin, Cheryl Weber, Julia Schrock Rosenfeld, Adam Miller, Rod Houser, John Thomas, Lori Bergey, Lucy Ann Boll-Borrero

Absent: Andrea Lommen

1. Opening—Susan read us the children’s book, by Kobi Yamada --“What to do with an idea”.
2. Call to Order
3. Approval of the May/June minutes—**Minutes are approved as written.**
4. Finance report—Rod Houser. Rod distributed the budget report as of July 22, 2015, including that we are only \$75 behind budget, and have spent \$1,136 less than we have taken in. His presentation included a timeline moving toward the August 30, 2015 congregational meeting. **Finance committee will meet August 14 and will then report immediately to council regarding any suggested modifications of the budget.**

5. Old Business

- A. Presentation for Congregational Meeting, August 31—will be regarding the 2016 budget, which includes the extra \$30,000 included by council for an additional staff person. Council will need to be prepared to present the rationale for this additional expense. With Chris Hoover Seidel leaving in July of 2016, this budget year is the time to look at a new staff person position. There was discussion regarding the skill set and half-time/full-time/benefits needed for the new position. We also discussed the benefits of educational background versus pastoral background of applicants. Concern was raised that having two part-time applicants would require a lot of duplication of work time in coordinating job duties. Staff relations would appreciate input from council regarding the new position. A pastoral position would probably require a search committee, but much of the definition of the new position has already been done. Chad volunteered his skill and time in taking on administrative function for the new position.

The “pilot” switch of administrative duties to Chad should be part of the conversation regarding the new position, and staff relations (Gerald Ressler) should present this information to the congregation, presented two weeks before the congregational meeting in written form, including a timeline. Julia will contact staff relations regarding this written communication. Chad will create a list of his present administrative duties for council.

The 2016 goals should be presented at the August congregational meeting for comments and affirmation by the congregation. The goals could be published in the September *Parrot* newsletter. A visual representation of these goals could be posted in CMCL’s worship space. Goals can be listed at the top of committee descriptions.

- B. Structural Subcommittee Reports including thought on July congregational meeting-- Feedback regarding congregational meeting was positive, with some questions being posed. There was discussion regarding the chairs being donated to CMCL by Garden Spot Village. Greg Newswanger will continue with the process of CMCL’s structure. Approximately 30-40 persons attended the meeting.

The volunteer questionnaire had approximately 40-50 responses. **This information will be given to committees, and can be added to the new ChurchTrac database.** The goal-setting committee has exchanged ideas, and set the following goals for 2016: increasing relational bonds at CMCL and enhancing our youth program. The committee talked about who will take ownership of these goals—council, leadership, the congregation. **(Susan will e-mail the wording of the 2016 goals to council.)**

- C. Update on leadership Selection—Many positions have already been filled!
 - D. Update on Council nominations--Two new council members have been chosen: Sue Stoesz and Carol Eby-Good. **Julia is still working on finding a new chair of council.** Our new database will allow us to track who has served on committees/council, and what their experience was while serving on the committee.
6. New Business. – No new business.
7. Pastor Report—Susan gave report, including Kansas City Convention time. Chad participated in an inclusive pastors effort; Susan attended delegate sessions and blogged about them; Tim Seidel and Michael Eby-Good were the other 2 delegates. Teman Cooke filled in for one session for Tim Seidel. World Conference is presently happening, with Chad attending full-time. Many CMCLers are part of the volunteer effort at World Conference. Susan has been able to put much more time into pastoral care, which is very energizing to her. She is also working with leadership selection; preparing for worship in the fall; and preparing for Chad’s sabbatical. Chad presented a wonderful response sermon to Convention, and has been primary supervisor for our summer intern, Andrew Pauls.
8. Adjournment at 9 p.m. (next meeting is **August 26, 2015**)