

Council Meeting Minutes  
March 25, 2015  
7 p.m.

Present: Julia Schrock Rosenfeld, Susan Gascho-Cooke, Chad Martin, Beth Oberholtzer, John Thomas, Adam Miller, Kevin Kautz, Gerald Ressler, Lucy Ann Boll-Borrero, Phil Weaver, Lois Martin

Not Present: Lori Bergey, Andrea Lommen, Cheryl Weber

- 1) Opening: Mysteries – by Mary Oliver
- 2) Approval of February 2015 Minutes. Minutes were approved as written.
- 3) Budget (first read – Phil Weaver): Phil introduced the blank slate budget process for 2015-16. Rod has given each committee a report on past spending with the request for budget proposals to be returned to the office by June. Council can adjust line items. There are 141 line items to be considered. The preliminary budget will be submitted to council, and finalized in August.
  - a) Discussion ensued on deadline for adding a new budget line item. May is the month for adding in a new budget item.
  - b) Funding for support of delegates to ACC Conference was suggested.
- 4) Old Business
  - a) Structural Subcommittees Report:
    - i) Beth Oberholtzer handed out diagram of church structure with six categories of functions performed by congregation: Worship; Faith Formation; Outreach; Stewardship; Caregiving; Community Life. Committee believes strong leaders for each 6 categories are highly desirable, and each category has autonomy for decisionmaking. In looking at the budget proposal, the six categories could be applied to the budget.
    - ii) Susan brought up the question of pastoral congregational relations committee usage at CMCL, in addition to staff relations. The restructuring of church structure could involve restructuring HR, as well. A PCRC would not be accountable to council, but directly to the congregation.
  - b) Attender Profiles
    - i) Kevin and Lori have not been able to work on attender profiles due to Kevin's relocation to Chicago.
  - c) Leadership selection update. There was some question as to whether Beth Crosby is willing to continue helping with transition. Julia will clarify it with Beth, asking her to chair the first meeting. Eric Hoover has agreed to be on leadership selection. Not all persons on list of names have been contacted yet.
  - d) Council nominating update. 3 persons are needed, as well as a council chair.
- 5) New Business
- 6) Gerald, as chair of SRC, presented ongoing work that SRC and the Pastors are doing related to current and future work loads.
- 7) Pastor's report. Lent and Summer planning has been done, as well as planning for Chad's sabbatical. Have been working with staff relations on pilot proposal.

Chad has been working with Senior Youth, fundraising, convention, etc. Pastors have been tracking their time. Susan is looking forward to doing more pastoral care. Susan did primary planning for Women's Retreat. Two dinners with prospective members (15 or more persons); faith formation and baptism classes with 4 youth; two young adults plan to be baptized in April.

8) Adjournment at 8:30 p.m.

Next meeting: **April 22, 2015**

Respectfully submitted, Rachel Kraybill Stahl