

CMCL Council Meeting – September 16, 2024, 7:30PM

Present: Mike Sharp, Leslie Homer-Cattell, Beth Oberholtzer, Hope Sholly, Larry Groff, Marlene Reiff, Laurel Martin, David Stallings, Drew Brubaker, Craig Clearwater

Absent: John King, Deb Van Pelt

1. Opening - Mike

Welcome Craig to the group!

2. Approval of August Minutes

Marlene motions to approve the August Council Minutes given that the draft letter to MCC is removed. Laurel seconds. All in favor.

Action: August Council Minutes approved after draft letter to MCC removed.

3. Financial Reports

- Total offerings: \$502,000 (similar to last year, but highest ever!)
- Rent: increased due to Grant St.
- Expenses: Up in expenses, primarily due to \$15,000 transferred to Nonbudget: Capital Expenses for Facilities Committee.
- Deficit: \$36,000
- Most budget lines came in underspent in all major categories, except facilities.

Drew motions to approve the August Financial Reports. Beth seconds. All in favor.

Action: August Financial Reports approved.

4. Staff Relations Committee

a. Staff Reports: Council reviewed September Staff Reports.

Beth motions to approve the September Staff Reports. Laurel seconds. All in favor.

Action: September Staff Reports approved.

b. Interim Pastor Update:

- Today was Ron & Judy Good's first day! Typically they will be working Wednesdays and Thursdays.
- In 2024, they would like 100% of their salary to go to housing allowance.
- In 2025, they would like \$6,000 each to go to their housing allowance.

Beth moves that in 2024, 100% of Ron & Judy's salary can go to their housing allowance. Marlene seconds. All in favor.

Action: Pending confirmation, Council approves that in 2024, 100% of Ron & Judy's salary to go to their housing allowance.

c. SRC Motions:

- Leslie to be removed as check signer. Carolyn Weaver to be new check signer beginning 10/3/24.

Marlene motions to approve Carolyn Weaver as signer. Laurel seconds. All in favor.

Action: Carolyn Weaver to be new check signer beginning 10/3/24.

5. Administrative Pastor Search Committee

The Pastoral Search Committee is formed, and in the process of setting its first meeting date. There are already some ideas for possible candidates.

6. Leadership Selection Committee

- Beth Crosby showed interest in a 1-year term.
- Beth Graybill will swap with Stock(who will change to Hospitality committee) to be on LSC.

Marlene moves to approve both Beth Crosby and Beth Graybill to be part of the Leadership Selection Committee. David seconds. All in favor.

Action: Beth Crosby and Beth Graybill approved to be part of the Leadership Selection Committee.

7. Council Communication – Feedback to the structural document

According to the feedback from the structural document, the congregation would like more transparent and accelerated information from Council.

- I. **Council Minutes:** Minutes from council are only approved a month later. With this delay, the congregation doesn't feel up-to-date with things. To improve this, Hope will send out minutes (first to Mike to look over) and then to the rest of council to approve via email. Once these are approved, the minutes will be added to the website. Then, Hope will add the minutes link to weekly email announcements.
- II. **Council Meeting Attendance:** Important to communicate with the congregation that anybody is allowed to observe Council meetings and send in topics of discussion.
- III. **Council Meeting Agenda:** It would be helpful for the congregation to see the agenda for council meetings prior to them occurring.

8. Pastoral Evaluation Summary Document

- Congregational evaluations for Amanda and Susan were completed.
- A summarizing document was created with the results of the pastoral evaluations. Council reviewed this document, and Susan & Amanda will also review the document before it is sent out to the rest of the congregation.
- Amanda plans to continue as Youth Director for another year. Susan plans to recommit as Congregational Care Pastor for another three years.

9. Future Items: MCC Policy

10. Next Meeting: October 21st 7:30PM

11. Adjourn

Drew motions to adjourn the meeting. Marlene seconds. All in favor.

Action: Meeting adjourned.