

## **CMCL Council Meeting**

*October 16<sup>th</sup> 2023*

**Present:** Mike Sharp, Hope Sholly, Drew Brubaker, David Stallings, Marlene Reiff, Susan Gascho-Cooke, Margaret Krumm, Deb Van Pelt, Larry Groff, Beth Oberholtzer, Laurel Martin, John King

### **1. Opening - Mike**

Mundane Minute: The group went around and shared a mundane fact about themselves.

### **2. Future Meetings**

<b>Meeting Date</b>	<b>Opening</b>
November 20 <sup>th</sup>	Laurel
December 18 <sup>th</sup>	Marlene
January TBD	Drew
February TBD	Deb
March TBD	Mike
April TBD	David
May TBD	Beth
June TBD	John
July TBD	Margaret
August TBD	Mike

### **3. Approval of September Minutes**

Beth motions to approve the September minutes. Laurel seconds. All in favor.

**Action: September minutes approved.**

### **4. Financial Reports (Larry Groff)**

Council reviewed financial report documents.

#### **Year-End Financial Report:**

-CMCL ended the year with \$494,000 income, which is \$6,000 higher than we budgeted for this year. We exceeded last year's income and rent

-Ended the year with a deficit of \$26,000 instead of the estimated \$44,000

-High deficit due to heating unit replaced in church office

-We have strong reserves, but may need to either encourage more giving and/or discuss making cuts

Marlene motions to approve the Year-End Financial Report. Drew seconds. All in favor. **Action: Year-End Financial Report approved.**

**September Financial Report:**

- Giving is always a bit slower in September
- Deficit of \$2,600 for September
- Akron Green Cemetery and the Grant St. Mural projects are both complete so they will be taken off the non-budget account list
- The Mural fund has \$117 left in the account.

John motions to transfer the remaining funds from the Mural account to the Grant Street/Accessibility account. Margaret seconds. All in favor.

**Action: Remaining \$117 from the Mural fund will be transferred to Grant St./Accessibility Fund.**

John motions to approve September Financial Report. Margaret seconds. All in favor. **Action: September Financial Report approved.**

**5. Grant Street**

**1) Memorandum of Understanding and lease agreement between CMCL and Chestnut Housing**

- Chestnut Housing hopes to have a tenant in the apartment by November.
- Chestnut Housing would like to have CMCL sign the lease agreement by the end of week. However, Council agrees that an attorney should review the document first.
- Next steps: contact Chestnut Housing to let them know we need more time so an attorney can review the agreement.

**2) Mural**

Grant St. Mural was featured in several publications.

**6. Dismantling Racism Committee (Marty Kelly)**

**1) Circle Legacy Group**

Council and DRC both approved the motion for the Circle Legacy Group to use the church facility at no cost.

**2) Bulletin Statement**

DRC requests a "Commitment to Reparations" statement to be added to the church bulletin:

- DRC's proposed statement:

***CMCL Commitment to Reparations***

*The predominantly white CMCL community acknowledges a history of unearned privilege and opportunity that occurred at the expense of our brothers and sisters of color. We commit to move beyond mere words to tangible reparative acts, increasingly reflected in our annual church budget and through individual contributions. We see this lifelong process of learning and action to be transformational yet acknowledge this is only a step. We continue to seek other ways to repair the harm that has and continues to be done.*

- Council recommends an amended statement:

*The predominantly white CMCL community acknowledges a history of unearned privilege and opportunity that occurred at the expense of those of color. We seek to move beyond mere words to tangible reparative acts, as reflected in our annual church budget. We see this lifelong process of learning and action to be transformational yet acknowledge this is only a step.*

David moves to send the amended statement to DRC to review. John seconds. All in favor. **Action: Amended bulletin statement to be sent to DRC for ideas/approval.**

### **3) Reparations Disbursement Proposal**

- DRC's presented their reparations disbursement proposal:

***Reparations Fund Disbursement Team/Committee***

*Committee/Team of five (gender diverse) African American Lancaster County leaders/pastors committed to social justice.*

*One noted African American Lancaster County leader/pastor will be invited to chair this committee/team and will help in selection of the rest of the committee/team.*

*Churches and synagogues across Lancaster County will commit to reparations. Reparations money will be managed by Lancaster County*

*Community Foundation Fund. The Disbursement Team will identify best procedures to disburse funds to impact racism and systems of racism in Lancaster County.*

*In addition the Disbursement Team will determine each team members' length of service and reporting system to congregations, synagogues and individual donors.*

*Mission/Vision Statement:*

*Reparations funds would be used to move towards more equity among African-Americans in Lancaster County. The Disbursement Team/Committee will develop a mission/vision statement of money disbursement. In addition to financial support the congregations/synagogues offer physical support on any issues/tasks that are appropriate, working side by side with those involved.*

- Council recommends revisions to this statement:

#### **Revisions:**

- 1) First line “Committee/Team of five (gender diverse) African American Lancaster County leaders/pastors committed to social justice.” is not a complete sentence-needs a verb.
- 2) *Reparations funds would be used to move towards more equity **FOR** African-Americans in Lancaster County.*
- 3) *Reparations money will be **HELD** by Lancaster County Community Foundation Fund.*
- 4) *Churches and synagogues across Lancaster county **will be invited to contribute to** reparations.*

Beth proposes to send proposal back to DRC with revisions. Margaret seconds. All in favor. **Action: Amended proposal to be sent back to DRC for ideas/approval.**

#### **7. Staff Relations Committee**

- 1) Children’s Ministry Position Update  
Promising first interview with possible candidate. Second interview will occur on October 23rd.

## 2) Leave of Absence Policy

Margaret moves to approve SRC's Leave of Absence Policy. Marlene seconds. All in favor. **Action: Leave of Absence Policy approved.**

## 3) Staff Reports

Council reviewed staff reports.

## 8. Worship Committee

- One Service Feedback  
So far, so good - the service hasn't felt overly crowded.

## Next Meeting

- Monday November 20<sup>th</sup> (Laurel provide opening)

## Adjourn

John motions to adjourn the meeting. Marlene Seconds. All in favor. **Action: Meeting adjourned.**

## Future Agenda Topics

- Child Safety
- Church Retreat
- Key FOBS

NOTES: Hope Sholly