

## **CMCL Council Meeting – November 18, 2024, 7:30 PM Grant Street Building**

**Present:** Hope Sholly, Drew Brubaker, Marlene Reiff, Deb Van Pelt, Laurel Martin, Mike Sharp, Larry Groff, David Stallings, Beth Oberholtzer, John King, Susan Gascho-Cooke, Craig Clearwater

### **1. Opening - Marlene: *I Need to Breathe Deeply***

### **2. Financial Reports - Larry**

#### **a. October Financial Report**

- We are 17% into the fiscal year
- Total offerings and expenses are even (both at 16%)
- We may need to re-evaluate how much we budget for Camp Hebron next year, since we went severely over-budget. This past year, we budgeted \$5,000 for Camp Hebron (usually we budget \$7,000). However, the church cost was \$6,950 this year.
- Current deficit: (\$8,400)
- Total reserves: \$182,000

John motions to approve the October Financial Report. Laurel seconds. All in favor.

**Action: October Financial Report approved.**

#### **b. Grant St. Nonbudget Appeal**

- So far this fiscal year, \$12,000 has been donated to the Grant St. Project.
- \$14,000 more still needed
- The appeal will be publicized until the end of the calendar year. Whatever isn't raised, Council will request to come out of the church's cash.

### **3. Letter to MCC**

Margaret finished editing the letter to MCC regarding their policies towards the LGBTQ community. We realize this is a complicated situation and are processing how to move forward. As a first step, John will discuss this letter with the Derstines and will report their feedback to Council in December. Eventually, Council plans to get the letter in front of the congregation and receive feedback before sending it to MCC.

### **4. LNP Reparations Article**

- Lancaster Newspaper is excited to feature the story about The Reparations Fund in an effort to welcome other groups to join in this initiative.
- A reporter interviewed Susan & Marty for the print article, and are planning to also feature a video interview.

### **5. Staff Relations Committee**

#### **a. Meredith Fisher hours:**

Due to Meredith's workload, SRC suggests that Meredith's hours be increased from 20 to 25 hours/week. This would result in an annual pay increase of roughly

\$11,000. They hope to begin this as soon as possible. Once a new pastor is found, the workload and hours will be re-evaluated.

Marlene motions to approve the staff relations request. Beth seconds. All in favor.

**Action: Council approves SRC's request to increase Meredith's hours from 20 to 25 per week.**

b. **Staff Reports:** Council reviewed November staff reports.

Drew motions to approve the November Staff Reports. Marlene seconds. All in favor.

**Action: November Staff reports approved.**

## **6. Program Commission**

Marlene agreed to lead the program commission meetings for the remainder of the fiscal year. A huge Thank You to her!

## **7. Administrative Pastor Search Committee**

- a. The Pastoral Search Committee requests congregational input into the shared priorities for pastors as they search for the next Administrative Pastor. This survey was sent via email 11/18/24. The committee will collate this information to create an aggregate CMCL response.
- b. The Committee would like to have at least one younger participant involved in the Pastoral Search. Council discussed options, and will reach out to potential candidates.
- c. The committee will spend as little as possible to advertise the position but will not have budget restraints for advertising.

## **8. Leadership Selection Committee**

Updated slate is posted on the website. Will need to bring this document to the next congregational meeting.

**9. Next Meeting:** December 16, 7:30PM – Beth to provide opening

## **10. Adjourn:**

Drew motions to adjourn the meeting. Marlene seconds. All in favor.

**Action: Meeting adjourned.**