

CMCL Council Meeting Minutes – October 14, 2025 – 7:30 PM Grant Street Building

Present: Hope Sholly, Susan Gascho-Cooke, Lynn Bergey, Larry Groff, Beth Oberholtzer, Marlene Reiff, David Stallings, Mike Sharp, Craig Clearwater

1. **Opening (Mike)** – ice-breaker questions for the group
 2. **Council Member Responsibilities**
 - Discussed Council's role in the Church; reviewed Council's section in the CMCL Organizational Structure document
 3. **Financial Reports (Larry)**
 - a. **August Financial Report**
 - End of fiscal year
 - Offerings: \$506,616. This is the first time offerings have ever been over \$500,000. About \$20,000 more than last year's total offerings.
 - Total Income: \$522,201 (95% of projected total income)
 - Total Expenses: \$540,217. All committees were under-budget, with the exception of facilities, which was in line with its projected expenses. Facility budget also included the \$15,000 for the roof project that was approved at congregational meeting after the budget was approved.
 - Ending the year with a \$18,015 deficit, including the \$15,000 above budget roof expense
 - b. **September Financial Report**
 - 8% through the fiscal year.
 - Offerings: \$42,856, which is \$4,319 more than last year at this time.
 - Total Income: \$42,966
 - Total Expenses: \$52,206. All expenses are in line. CMCL:Community is higher because of retreat expenses recently paid
 - Current deficit: (\$9,241)
- Beth motions to approve the August & September Financial Report. Marlene seconds. All in favor. **Action: August & September Financial Reports approved.**
4. **Staff Relations Committee**
 - a. **Office Coordinator back in office:** Hope is back in the office from sick leave, and back to normal hours.
 - b. **Church sexton:**
 - i. **Interim sexton:** SRC has hired Henry Clapper as interim sexton while we are in search of a permanent sexton.
 - ii. **Long Term Sexton:** SRC proposes that in the future, the sexton be paid as an employee, so they are under CMCL's worker compensation policy. The

apartment above the office will be available to rent at \$900/month. This was approved by email on Oct. 6.

c. **Youth Director position**

- i. **Current Youth Pastor leaving:** Amanda's last day as CMCL is November 9, 2025.
- ii. **Interim Youth Director:** Dan Laubach is the current candidate for the Interim Youth Director position. The position would be 15 hours/week, with an open ended agreement.

Marlene motions to approve SRC's recommendation to hire Dan as Interim Youth Director. David seconds. All in favor.

Action: Council approves SRC's recommendation to hire Dan as Interim Youth Director, working 15 hours/week with an open ended agreement.

d. **Staff Reports:** Council reviewed October staff reports.

Marlene motions to approve the October Staff Reports. David seconds. All in favor.

Action: October Staff reports approved.

5. **Pastoral Search Committee**

There are no applicants for the Admin Pastor position at this time. Pastoral Search Committee is looking to recast the position title. They have created a draft of an administrative position for Council to review in the future.

6. **New Council Members & current terms**

- New council member: Lynn Bergey
- Terms ending in 2026: Beth, Deb, David & Mike
- Terms ending in 2027: Craig
- Terms extended to 2028: Laurel, John & Marlene
- Ideally, council would like to find one more member

7. **Response Letter from MCC**

CMCL had sent a letter to MCC concerning their LGBTQ+ policies. Recently, MCC sent a response to CMCL's letter, acknowledging our concerns.

8. **5 Year Goal Setting**

CMCL will soon be revisiting 2025-2030 goals.

9. **Adjourn**

Marlene motions to adjourn the meeting. David seconds. All in favor.

Action: Meeting adjourned.

Future meetings will be held at 7pm instead of 7:30. There will also be a zoom option for meetings moving forward.

Notes by: Hope Sholly

October Minutes approved unanimously via email on October 24, 2025.