

**June CMCL Council Meeting
7PM Grant Street Building
Monday, June 17, 2024**

Members Present: Mike Sharp, Marlene Reiff, Larry Groff, Hope Sholly, John King, Beth Oberholtzer, Deb Van Pelt, Margaret Krumm, David Stallings, Drew Brubaker

Members Absent: Leslie Homer-Cattell, Laurel Martin

1. Opening - John

2. Approval of May Minutes

John motions to approve the May Council Minutes. Beth seconds. All in favor.

Action: May Council Minutes approved.

3. Financial Reports

- $\frac{3}{4}$ way through the year
- Offerings are at 72% of budget
- Expenses are all in line
- Overall expenses at 65% of budget
- \$9,500 income over expenses
- \$492,000 anticipated/expected income
- \$23,000 anticipated deficit

Margaret motions to approve the May Financial Report. David seconds. All in favor.

Action: May Financial Report approved.

4. Church Budget

a. Overspending Budget Lines (for 2023-24 budget year)

This year, two budget lines will most likely go 50% over budget. However, both will balance within their overall categories.

i. IT/Technology expects to go over budget by \$3,500 due to...

- New door lock installation subscription
- Increase in IT/phone support
- Increase in Google suite prices
- Internet set-up in Grant St.

ii. Peace & Justice:Community Outreach & Ed expects to go over budget by \$1,400 due to community breakfast costs.

Marlene Motions to accept IT/Tech and Peace & Justice going over their budget lines. David Seconds. All in favor.

Action: IT/Tech and Peace & Justice:Community Outreach & Ed budget lines approved to go over budget by 50%.

b. Refugee Fund Account: The Refugee Fund at CMCL will be used for the transactions related to hosting of the refugee family through the Welcome Corps. The donated money designated for this family will be deposited into this account and will then be remitted from this account for the needed expenses.

c. Budget Report (2024-25)

i. Estimated Income & Deficit

- 81 email responses (totaling \$391,593.33) have been pledged so far
- \$519,000 estimated overall giving
- Income much stronger than expected two weeks ago
- Total expected deficit is \$26,776.

ii. Budget line reduction suggestions:

- In lieu of taxes
- Churchwide giving
- Staff
- Convention attendees
- Retreat
- Mennonite Colleges
- Keeping reparations at 1%

4. Administrative Pastor Search Committee

Ideally, the committee would have four individuals. One individual has already shown interest. Council discussed other candidates, who need to be in place by September.

5. Staff Relations Committee

- a. **Staff Reports:** Council reviewed May staff reports.

John motions to approve the May Staff Reports. Marlene seconds. All in favor.

Action: May Staff reports approved.

- b. **Leave of Absence - Amanda**

David motions to approve Amanda's leave of absence. Margaret seconds.

ACTION: Council approves Amanda Stoltzfus' June 7 - July 1, 2024 leave of absence.

6. Leadership Selection Committee

Council discussed options for new LSC members.

7. Structure Document Review

The updated document is moving along nicely-draft to be circulated to council in the upcoming month(s).

8. Council Communication with Congregation

Congregants have shown interest in having more communication with Council. Ideas for better visibility/communication include:

- Remind congregation that they can join in on council meetings.
- Sending out the council meeting agenda on the Sunday prior to the meeting.

- During congregational meetings, identifying present members of council in attendance
- With meeting minutes: clarify between attendance of members/non members
- Make minutes available sooner to Council and congregants

9. **Assessment of Racism and Anti-racism**

Council reviewed notes on Racism/Anti-racism assessment.

10. **Congregational Meeting**

Next meeting to be planned for August 25, 2024.

11. **2024-2025 Council Members**

Margaret's term is up at the end of the year. Looking to ideally add two new council members.

12. **Next Meeting:** July 15, 2024, @ 7:00PM - in person. Margaret to provide the opening.

13. **Adjourn**

Marlene motions to adjourn the meeting. Beth seconds. All in favor.

Action: Meeting adjourned.

Future Agenda Items

MCC Policies update

Welcome Response Safety Plan

NOTES: Hope Sholly