

CMCL Council Meeting - June 16, 2025 - 7:30PM Grant Street Building

Present: Mike Sharp, John King, Beth Oberholtzer, Deb Van Pelt, Marianne Reiff, Hope Sholly, Susan Gascho-Cooke, Craig Clearwater, Ron Zook

Absent: Drew Brubaker, Laurel Martin, David Stallings

1. **Opening (Mike)- *Celtic Benediction*** by J. Phillip Newel

2. **Budget Report & 2025-26 Budget (Hope)**

a. May Financial Reports

-75% through the fiscal year.

-Offerings: \$419,415 (79%), which is \$50,271 more than last year at this time.

-Total Income: \$432,887 (79%)

-Total Expenses: \$364,400 (64%)

-Current income-over expenses: \$68,486

Marlene motions to approve the May Financial Report. John seconds. All in favor.

Action: May Financial Report approved.

b. 2025-26 Budget: the updated budget draft will be submitted to Council next month, after it is reviewed by the Finance Committee.

3. **May Council Minutes:**

May council minutes were unanimously approved via email on 5/21/25.

4. **Staff Relations Committee**

a. Staff Reports: Council reviewed June staff reports.

The staff reports were unanimously approved via email 6/18/25.

5. **New Council Members:**

Laurel, John and Marlene have agreed to another 3 year term on council. Council is currently looking for two more people (one of which will serve as chair-elect).

6. **Peace & Justice Committee - Power Interfaith Initiative (Susan)**

-CMCL is partnered with Power Interfaith's local chapter in Lancaster. CMCL has been invited to participate in Power's new initiative: *100 Congregations in 100 Days*.

-The goal of the initiative is to gather churches who share the goal of supporting our foreign born neighbors. (Some ways of support include transportation, interpretation, child care, food delivery, "know your rights" education, legal counsel, and financial contributions)

-All churches who take part in the initiative will be listed on a public directory that will streamline connecting churches to outside organizations doing work with this population.

Marlene proposes that Council will support CMCL's involvement in the *100 Congregations in 100 Days* initiative, contingent upon:

1. P&J having an identified contact person who will connect outside requests to volunteers in the congregation
2. P&J identifying actual volunteers in the congregation who would be willing to field requests in one or more of the 7 specified areas.

Deb seconds. All in favor. **Action: CMCL will join the *100 Congregations in 100 Days* initiative, given that the two contingencies above are met by the Peace & Justice Committee.**

7. **Pastoral Search Committee (Janet Lind)***

- Back in September 2024, the Pastoral Search Committee began the first steps for hiring a new Administrative Pastor. The team compiled/updated congregational profiles and priorities for this position.
- Since the beginning of 2025, ads to find an Admin Pastor have been running in Anabaptist World magazine.
- There have been two candidates that have interviewed, but are not a fit for the position.
- The committee is exploring different ideas around how to restructure the Admin pastor position.
- Meanwhile, we will keep the current Admin Pastor ad in Anabaptist World magazine.

8. **5 Year Goal-Setting - Initial Thoughts (Ron Zook)****

-The current 2020-2025 church goals line up with what the church and committees have been working towards these past five years. It is now time to brainstorm new goals.

Ideas for setting the new five year goals:

1. Keep the goals concise, specific, and measurable.
2. Involve the congregation in the process. The more ownership & energy everyone feels around the goals, the more likely they are to come to fruition.
3. Recognize who the congregation is made up of
 - a. Attendees of Sunday morning services
 - b. Non-Attendees, but connected through a CMCL affinity group
 - c. Connected to CMCL, but not through a specific group
4. The upcoming curriculum/sermon series in September/October will give the church ideas of what kind of goals to set.

9. **Next Meeting - July 21, 2025**

10. **Adjourn**-Beth motions to adjourn the meeting. John seconds. All in favor.
Action: Meeting adjourned.

Minutes: Hope Sholly

June minutes unanimously approved July 2, 2025.

*Janet Lind attended only the Pastoral Search Committee portion of the meeting.

**Ron Zook attended only the 5 Year Goal Setting portion of the meeting.