

CMCL Council Meeting January 22nd, 2024 7 PM - Grant St. Meeting Room

Present: Mike Sharp, Hope Sholly, Drew Brubaker, Marlene Reiff, Susan Gascho-Cooke, Margaret Krumm, Larry Groff, Beth Oberholtzer, Laurel Martin, John King

Absent: Deb Van Pelt, David Stallings

1. Opening – Drew

9 Life Lessons from Birds

Lessons from Nature - Returning home

How do we make Church a home?

2. Approval of December Minutes

December minutes will be sent out and will need to be approved at the next meeting.

3. Financial Reports

-We are ¼ of the way through the year

-\$181,000 in offerings

-Total income \$8,000 from facility rent and credit card rewards

-Expenses are all in line for the year, except outreach: Outreach at 47% because second payment was already made to churchwide agencies

-Income over expenses: \$10,000 (last year was \$37,000)

-To do: Hope to send out an email in February to encourage giving. Remind the congregation of the Qualified Charitable Distribution option (non-taxed donation)

Marlene motions to approve the December Financial Reports. Laurel seconds. All in favor.

Action: December Financial Reports approved.

4. Leadership Selection Committee

All four current members of the Leadership Selection Committee will be ending their terms this year. Council is brainstorming new candidates, and Mike distributed names for different council members to reach out to.

5. Staff Relations Committee

Staff Reports- Council reviewed staff reports.

Pastoral Coffee House Hours- Leslie and Susan have found this beneficial. They're able to talk to people who aren't necessarily on their radar. Sometimes two people will come in who don't know each other and get to know each other better during this time. This time has been appreciated by the congregation, and many have showed interest.

ACC Spring Gathering- March 15-16 at Ridgeview Church

Life & Disability policy and Health Insurance policy - SRC has been in the process of updating their policies. Council finds the health insurance plan progressive, robust, and good for staff retention.

Margaret motions to approve both of the Life & Disability and Health Insurance policies as written. Beth seconds. All in favor.

ACTION: Council approves Life & Disability and Health Insurance policies.

6. Church Retreat

- We are keeping the church retreat - participation seems to grow yearly.
- Keep in mind: reparations fund increases to 2% of the budget, so we need to be mindful of what we will spend on the retreat.

7. Structure Document

- The Structure Document outlines what each committee does and how they interact/answer to other committees. In 2018, there was a major rewrite, and the Administrative Pastor role was added.
- The document doesn't need another big rewrite, just a general lookover. Would be good to do this every five years to see if there's anything that needs to be fine-tuned.
- Need to establish a committee to look over the structure document. Perhaps the group who completed the rewrite can look over it again (Beth is willing to work on the document). If there are any changes made, they can be brought to the congregational meeting in August for approval.

8. Congregational Meeting

Need to schedule a congregational meeting soon - maybe even March. Topics to include:

- Seeking approval for the disbursement proposal
- Lift/Accessibility Project updates
- Action steps as outlined by Program Commission

9. Council Vice Chair

- Marlene has expressed interest in the position, and hopes to begin at the end of February/beginning of March

John motions to appoint Marlene to Vice Chair. Margaret seconds. All in favor.

Action: Marlene appointed to Council Vice Chair.

10. Next Meeting

February 19th, 7:00PM - Deb to provide opening

11. Adjourn

Future Agenda Items- Child Safety Policy

Drew motions to adjourn the meeting. Marlene seconds. All in favor. **Action: meeting adjourned.**

NOTES: Hope Sholly