

CMCL Council Meeting, August 19, 2024 – 7PM Grant Street Building

Present: Mike Sharp, Leslie Homer-Cattell, Beth Oberholtzer, John King, Hope Sholly, Larry Groff, Marlene Reiff, Laurel Martin, David Stallings, Drew Brubaker, Margaret Krumm

Absent: Deb Van Pelt

Staff Relations Committee: Carol Eby-Good

MCC update: Pauline Zimmerman, Maren Morgan

1. Opening - David

Daniel Dennett's rules for arguing

2. Approval of July Minutes

Beth motions to approve the July Council Minutes. Drew seconds. All in favor.

Action: July Council Minutes approved.

3. Finance Updates- Larry

a. July Financial Report

-Down \$25,000 in offerings from last year

-Deficit: \$3,000 at the end of July

-As of today, \$10,000 deficit

-Facilities is underspent by \$17,000

-\$226,000 total cash reserves

-Facilities expects to replace roof in education wing in the upcoming years: cost will be about \$30,000

Grant Street Non-budget line update:

-Due to a glitch in online giving category options, \$6,000 that was supposed to be designated for the Grant St. account was put in the general offerings account instead.

-This \$6,000 was just moved from the general offerings category into the correct Grant St. category.

-Total still needed to finish Grant St. project: about \$27,000

-Any additional Grant Street expenses will come out of facilities budget lines in the future.

Marlene motions to approve the July Financial Report. Laurel seconds. All in favor.

Action: July Financial Report approved.

b. 2024-25 Budget

-87 total responses for planned giving=\$432,000

-Overall offerings estimate: about \$530,000

-2024-25 budget has a deficit of \$16,000

-May save money if the interim pastor position isn't filled.

c. Revised Financial Procedures Document

- Individual responsibilities for Admin Pastor & Treasurer clarified and listed
- Finance committee: now chaired by Treasurer instead of Admin Pastor

John motions to approve the revised Financial Procedures Document. Marlene seconds. All in favor.

Action: New version of Financial Procedures Document approved.

4. MCC Policy Update - Pauline & Maren

- Pauline and Maren contacted MCC to start a conversation about their non-transparency regarding LGBTQIA+ inclusion
- They also contacted several different churches about this issue. Some churches will bring this to their gender equity committees, others didn't reply, Grandview Methodist wrote their own letter of concern
- Pauline and Marian wrote a working draft letter from CMCL to MCC.

-Council will make some revisions (Margaret has volunteered to edit the letter), and add more specific examples to the letter. Council will circle back to this in the Sept meeting.

5. Staff Relations Committee

a. Staff Updates- Carol

i. Interim for Admin Pastor:

- Even though SRC had a few applicants, no full-time interim pastor has been found as of yet.
- A part-time replacement pastoral team was found! Ron & Judy Zook are interested in covering pastoral care and preaching. They will cover 10-15 hours/week, paid.
- SRC is dividing up tasks for the committee to help cover Leslie's admin duties after she retires.

ii. Senior Youth Pastor:

- Amanda Stoltzfus has agreed to extend her position for at least one more year.

iii. Congregational Care Pastor:

- Susan has agreed to continue her position for another 3 years.

b. Staff Reports:

Council reviewed August staff reports.

Margaret motions to approve the August Staff Reports. David seconds. All in favor.

Action: August Staff reports approved.

6. Leadership Selection Committee

a. Leadership Selection Committee Roster

The new Leadership Selection Committee roster was approved in the email chain on August 10, 2024.

David motions to acknowledge that council approved the updated LSC roster in the email chain. Margaret seconds.

Action: New Leadership Selection Committee roster approved via email.

- b. **Leadership Selection Committee recruits:** Pauline Zimmerman only member so far. Mike will encourage people at Congregational Meeting to join this committee.
7. **Administrative Pastoral Search Committee**
 - Current recruits: Janet Lind (chair), Carol Eby-Good, Julia Schrock Rosenfeld
 - Council will reach out to other congregants.
 8. **Congregational Meeting Agenda**
 - Gerald Ressler will convene
 - Henry: review the new leadership selection committee roster
 - Linford Good: Grant Street update
 - Larry: budget update
 - Carol: interim pastor update
 - Mike: update on Leadership Selection Committee
 9. **Next Meeting:** September 16th 7:00PM - Mike to provide opening
 10. **Adjourn**

Marlene motions to adjourn the meeting. Margaret seconds. All in favor.

Action: Meeting adjourned.

Future Agenda Items:

- Structure review committee
- Council Communication

NOTES: Hope Sholly