

## **CMCL Council Meeting – Grant Street Building – May 19, 2025, 7:30 PM**

**Present:** Mike Sharp, Drew Brubaker, Marlene Reiff, Susan Gascho-Cooke, Laurel Martin, Hope Sholly, Beth Oberholtzer, Craig Clearwater, John King, David Stallings, Deb Van Pelt

### **1. Opening - Craig**

### **2. April Financial Reports**

- $\frac{2}{3}$  through the year

-Strong giving: currently at \$389,000 (\$64,000 more than last year at this time). Total income so far is at 74% of what is budgeted

-Excluding Christian Ed, all other expenses are well under

-\$67,000 income over expenses

**Beth motions to approve the April Financial Reports. Laurel seconds. All in favor.**

**Action: April Financial Reports approved.**

### **3. Congregational Meeting**

-All items passed. There was good discussion/ideas related to the MCC letter.

### **4. Staff Relations Committee**

**a. May Staff Reports:** Council reviewed May staff reports.

**Marlene motions to approve the May staff reports. David seconds. All in favor.**

**Action: May staff reports approved.**

**b. Meredith time off**

Due to upcoming surgery, Meredith will take off days May 22 - July 3, 2025.

**c. Peace School Extra Assistance**

Due to Meredith's surgery, she will be away during Peace School week. Judy volunteered to help out during this time in Meredith's absence. SRC proposes to allot an extra 6-8 hours to Judy for the week of Peace School.

**Marlene motions to approve an extra 6-8 hours for Judy to prepare and take part in Peace School. Deb seconds. All in favor.**

**Action: An extra 6-8 working hours will be allotted to Judy during the week of Peace School.**

**d. On-Call Expectations Proposal**

Council requested clarification from SRC about an item in their On-Call Expectations Proposal document. The item is clarified in the amendment below:

*Staff people will count 2 hours of work time per day (when they are not normally scheduled to work such as on a weekend or holiday) for regular "on-call" duty...*

**Drew motions to approve the amendment to the proposal. Beth seconds. All in favor.**

**Action: On-Call Expectations Proposal amendment is approved.**

**e. Extension of Interim Admin Pastor Positions**

It is unlikely CMCL will find a new Admin pastor within the next few weeks. Because of this, Ron & Judy have agreed to extend their Interim Admin Pastor positions another 6 months (ending earliest March 15, 2026). SRC will work with Ron & Judy as they have some trips planned within the next year that they can work around.

**John motions to accept SRC's proposal to extend the Interim Admin Pastor positions. Laurel seconds.**

**Action: Ron & Judy will continue their Interim Admin Pastor positions until March 15, 2026.**

**f. Invitation to AACA parade:**

-The African American Cultural Alliance is holding a parade, and invited CMCL to join in a spirit of unity and celebration.

**Drew motions for the Dismantling Racism Committee to move forward with finding participants to join in the parade. David seconds. All in favor.**

**Action: DRC will reach out to find CMCL participants for the AACA parade.**

**5. MCC Letter**

-The letter to MCC concerning their LGBTQ+ policies was approved during the most recent congregational meeting. This letter will be sent out asap, with the signatures of Susan (pastor) and Mike (council chair).

**6. Structure Review Committee**

-Over the past few weeks, council members reviewed the updated Structure Review document.

**John moves to approve the updated document. David Seconds. All in favor.**

**Action: The updated Structure Review document is approved.**

-In the future, there will possibly be a new program support committee added to the document that Council must review before the final version of the document is approved.

**7. Leadership Selection Committee – New council members needed**

-This year, Laurel, John, Drew and Marlene's terms are ending for their time on Council.  
-Laurel & Marlene expressed interest in continuing another term.  
-SRC needs to find a total of 3 additional members and a chair elect for next year.

-Council members will send three suggestions each to Mike by May 23. He will then forward these suggestions to LSC.

**8. Five Year Goals:**

It is time for the church to begin brainstorming new 5-year goals. Susan will send CMCL's past goals for council to review.

**9. Next Meeting** – Monday, June 16, 7:30PM, Laurel to provide opening

**10. Adjourn**

**Marlene moves to adjourn meeting. Drew seconds. All in favor.**

**Action: Meeting adjourned.**

**Notes: Hope Sholly**