

CMCL Church Council Agenda 7:00pm, June 12, 2023 (zoom)

Present: Marlene Reiff, Hope Sholly, Larry Groff, Laurel Martin, Susan Gascho-Cooke, Carol Eby-Good, Mike Sharp, Marian Good, Drew Brubaker, Margaret Krumm, Dave Lutz, Ken Nissley

Absent: Leslie Homer-Cattell, Cal Esh, John King

Opening: Marlene

Current work-life feels fragmented, uncertain - which is similar to how it can feel being on Council. (Especially with figuring out reparations.)

Marlene offered two passages of comfort:

1. Prayer about accepting uncertainty
2. *Listen to your life. See it for the fathomless mystery it is. In the boredom and pain of it, no less than in the excitement and gladness: touch, taste, smell your way to the holy and hidden heart of it, because in the last analysis all moments are key moments, and life itself is grace.*
-Frederick Buechner

1. Approval of Minutes

Marian motions to accept the May 2023 Minutes. Marlene seconds. All in favor. ACTION: May 2023 minutes approved.

2. Financial Report: Larry

We are 75% way through the budget year, and offerings are at 79% of what planned giving is for the year. In offerings, we are \$40,000 ahead of last year. Expenses and outreach are in line with the budget. Our Year To Date is \$26,000 income over expenses.

Marian motions to accept the May 2023 Financial Minutes. Marlene seconds. All in favor. ACTION: May Financial Minutes approved.

Note: The church will switch from regular credit cards to commercial credit cards. The new cards will have a higher spending limit of \$10,000.

3. Grant Street, Repairs and New Lift: Dave Lutz

a. Repairs:

The HVAC furnace in the office is dying - it was fixed twice this last season. It is also time to replace the HVAC air conditioning system. The church is working with H.B. McClure to fix these issues. The cost will be around \$20,000. Facilities is asking for an additional \$15,000 this budget year (funds from general fund to the repairs budget line). If we don't have enough, it will come out of our reserves.

Drew motions for Council to propose additional \$15,000 for the needed repairs at the next congregational meeting for approval. Carol seconds. All in favor. ACTION: Extra funds for repairs will be proposed at the next congregational meeting.

b. Lift:

With our aging population, we need a lift. We cannot rely only on the Parrot Gallery entrance. It is important for the project to be done before winter. The cost is already about twice the amount we thought it would be in 2021, and it will only keep rising. Currently, Ashlin Woods construction company has the lowest bid for this project.

We have a lot of fundraising to do to complete both the Grant St. and new lift projects. So far, we have spent around \$146,000 on both projects combined.

Grant St. will cost about \$275,000. The new lift will cost \$120,000. Total is \$395,000. Our current pledges bring us to \$295,965 (\$40,000 is from a loan from the general fund).

Marian motions to transfer the \$40,000 from the general fund to the Grant St. Accessibility Project from a loan to a gift. Laurel Seconds. All in favor. ACTION: At the congregational meeting, Council will propose that funds are transferred from a gift to a loan.

There are several individuals who may be willing to loan the church money for these projects.

At the next congregational meeting, the lift project will be presented. Dave will cover the logistics and the cost of the lift. Linford will discuss the costs of the project.

Carol motions for Dave and Linford to present these fundraising proposals and projects at the next congregational meeting to seek approval. Drew seconds. All in favor. ACTION: Fundraising proposals and projects at next congregational meeting will be presented.

4. Reparations

DRC has drafted and finalized the language of the revised reparations proposal. They decided that how the fund is set up and how it will be disbursed will be two separate decisions. For now, the reparations will only focus on African Americans in Lancaster. The reparations fund will be collected in a non budget line item. Next year, 2% of the budget will go to this non budget fund. Each year the percentage will increase by 1 percent, until we get to 10%.

5. Council members nominations & Leadership Selection Nominations

Cal is currently in contact with the suggestions from the last meeting. However, 4 out of the 7 people he's asked have said no to being on council. (Two of the four will be joining other committees.)

Council came up with a list of 9 more names for Cal to check-in with.

7. Staff Reports

Council read over the June staff reports.

8. Next Meeting: 7:00 July 10 will be on Zoom.

9. SRC report (Exec. Session)

SRC has collected the staff's time usage reports and is in process of reviewing their last three months. SRC continues to work on policies. Staff evaluations will take place in the near future.

10. Adjourn

Marlene motions to adjourn. Margaret seconds. All in favor. ACTION: Meeting adjourned.

NOTES: Hope Sholly