

BEING A WELCOMING AND SAFE CAMPUS

OUR INTENTION: Being true to who CMCL is called to be

- **CORE VALUE #8:** We are **RESPONSIVE TO HUMAN NEED** – We want our lives to be more than solely for ourselves. We serve and celebrate our neighborhoods, especially our urban Lancaster context.
- **2020-2025 GOALS:** In 2020-2025, Community Mennonite Church of Lancaster is drawn to more intentionally grow together as a congregation in our love of God, **neighbor**, self and community.

HOW WE WILL LIVE OUT OUR COMMITMENT TO WELCOME AND SAFE SPACE:

- Facilities Committee will keep our indoor and outdoor spaces well-maintained
- All staff will personally be welcoming to visitors
- Attention will be given to information and signage that demonstrates our commitment to our spaces being welcoming and safe, including these examples:
 - Facilities Use Guidelines
 - New bathroom signage
 - Sign/s with a message such as: *Welcome to Community Mennonite Church of Lancaster! We ask all who use these spaces to join us in keeping them welcoming and safe by observing these community use expectations:*
 - Please remove trash
 - Please clean up after pets
 - Please honor this as a drug-free and weapon-free zone

WHEN COMMUNITY EXPECTATIONS ARE NOT MET

When individuals or groups act outside of community expectations, staff will:

- Check in - Is the person/group aware of the community expectations? Were they acting outside of those or was it simply a misunderstanding? Do they need help?
- If needed, talk with the individual or group representative a second time to remind them that meeting the community expectations is required to use spaces.
- If the individual or group refuses to cooperate with the community expectations, staff will consult the chair of the Facilities Committee to help to decide if the individual or group may continue to use the space or not.
- People will be asked to please leave the premises if engaging in behavior that is:
 - Dangerous
 - Illegal
 - Disruption of another scheduled activity (church or other group)

NOTE: Staff and volunteers should keep their safety and the safety of all in mind; and are not expected to engage with anyone who is acting in threatening ways. If this is the case, 911 should be called immediately.

Approved by Council: 4/8/21.