

			21-22 Actual	22-23 Actual	23-24 Approved Budget	YE estimate	24-25 Request	Notes
1		Income						
2		Interest/Rewards	\$ 65	\$ 1,847	\$ 200	\$ 50	\$ 4,800	
3		My Neighbors				\$ 1,128	\$ 1,250	
4		Offerings	\$ 479,091	\$ 482,580	\$ 510,000	\$ 492,000	\$ 529,468	
5		Office rent						
6		Rent:	\$ 5,977	\$ 9,817	\$ 8,000	\$ 11,000	\$ 12,000	
7		Total Income	\$ 485,133	\$ 494,243	\$ 518,200	\$ 503,050	\$ 547,518	
8		Ch Ed:						
9		Adult Ed:						
10	ACE	Outside speakers	\$ 100	\$ 67	\$ 500	\$ 550	\$ 700	
11	ACE	Supplies	\$ 18	\$ 65	\$ 100	\$ 75	\$ 50	
12		TOTAL Adult Ed	\$ 118	\$ 131	\$ 600	\$ 625	\$ 750	
13		C&Y Christian Education						
14	CY	Childcare Supplies		\$ 100	\$ 100	\$ 75	\$ 100	
15	CY	Curriculum and Supplies	\$ 1,369	\$ 2,149	\$ 1,800	\$ 1,800	\$ 2,100	including worship bags & snacks & rituals
16	CY	Peace School	\$ 300	\$ 33	\$ 600	\$ 400	\$ 400	
17	CY	Teacher appreciation		\$ 196	\$ 300	\$ 100	\$ 300	
18	CY	Workshop		\$ -	\$ 50	\$ 50	\$ 75	
19	CY	Child Safety	\$ 280	\$ 219	\$ 150	\$ 130	\$ 150	
20		TOTAL C&Y Christian Ed	\$ 1,949	\$ 2,698	\$ 3,000	\$ 2,555	\$ 3,125	
21		C&Y Activity						
22	SRY	Curriculum and Supplies	\$ 8	\$ 155	\$ 200	\$ 200	\$ 200	
23	JY	Jr. Youth Activity	\$ 726	\$ 651	\$ 500	\$ 200	\$ 500	
24	SRY	Senior Youth Act	\$ 1,750	\$ 1,307	\$ 2,000	\$ 2,000	\$ 1,500	
25	JY	Mentor - Junior Youth		\$ -	\$ -	\$ -	\$ 100	change SRY to JRY
26	SRY	Senior Youth Conv/Project	\$ 1,435	\$ 2,151	\$ 1,500	\$ 1,500	\$ 2,000	convention
27	SRY	ACC Youth Retreat	\$ 1,606	\$ 2,293	\$ 2,000	\$ 1,880	\$ 2,000	
28	CY	Venture Club	\$ 76	\$ 100	\$ 400	\$ 250	\$ 500	
29		TOTAL C&Y Activity	\$ 5,525	\$ 6,657	\$ 6,600	\$ 6,030	\$ 6,800	
30	CY	Library		\$ 39	\$ 250	\$ 250	\$ 250	
31		TOTAL Ch Ed	\$ 7,592	\$ 9,524	\$ 10,450	\$ 9,460	\$ 10,925	
32		CMCL Comm:						
33	PT	Congregational Care	\$ 3,000	\$ 1,000	\$ 3,000	\$ 2,500	\$ 3,000	
34	PT	Congregational Resource	\$ 446	\$ 500	\$ 1,000	\$ 1,200	\$ 500	
35	C	Fall Retreat Support	\$ 4,465	\$ 2,788	\$ 7,000	\$ 3,865	\$ 5,000	
36		Hospitality:						
37	HOSP	Coffee&supplies	\$ 580	\$ 723	\$ 600	\$ 600	\$ 600	
38	HOSP	Special events	\$ 274	\$ 297	\$ 300	\$ 200	\$ 300	
39								
40	MM	Menno Men			\$ 225		\$ 225	
41	MW	Menno Women	\$ 200		\$ 225	\$ 200	\$ 225	
42	PT	Pastoral Care	\$ 716	\$ 960	\$ 600	\$ 600	\$ 600	
43	C	Scholarship (Menno Colleges)	\$ 2,000	\$ 3,500	\$ 3,500	\$ 3,500	\$ 2,500	
44	C	Parrot Gallery	\$ 200	\$ (265)	\$ 250	\$ 250	\$ 250	
45		Worship:						
46	WOR	General Supplies	\$ 1,160	\$ 241	\$ 500	\$ 1,000	\$ 1,100	\$216 added from unassigned line items
47	WOR	Music	\$ 1,224	\$ 714	\$ 1,400	\$ 1,000	\$ 1,000	piano tuning 3 times a year
48	WOR	Outside Speaker	\$ 525	\$ 1,058	\$ 400	\$ 800	\$ 800	honarium increase
49	WOR	Parish Resource Center (membership)	\$ 825	\$ 825	\$ 825	\$ 825	\$ 825	due in late summer
50	WOR	Rituals		\$ 137	\$ 325	\$ 310	\$ 325	
51	WOR	Workshops	\$ 600	\$ 221	\$ 1,000	\$ 803	\$ 1,000	
52	WOR	Worship Environment	\$ 1,142	\$ 350	\$ 500	\$ 200	\$ 150	
53		TOTAL Worship	\$ 5,476	\$ 3,545	\$ 4,950	\$ 4,938	\$ 5,200	
54		TOTAL CMCL Comm	\$ 17,357	\$ 13,049	\$ 21,650	\$ 17,853	\$ 18,400	
55		Facility:						
56		Building ins & taxes:						
57	FAC	In Lieu of taxes	\$ 5,400	\$ 5,400	\$ 5,700	\$ 5,700	\$ 6,000	
58	FAC	Insurance	\$ 8,145	\$ 9,752	\$ 9,350	\$ 10,000	\$ 11,500	
59	FAC	Taxes	\$ 11,086	\$ 11,102	\$ 11,850	\$ 11,400	\$ 11,850	
60	FAC	Grant St. Mortgage	\$ 13,874	\$ 13,865	\$ 13,900	\$ 13,900	\$ 13,900	
61		Total Building ins & taxes:	\$ 38,505	\$ 40,120	\$ 40,800	\$ 41,000	\$ 43,250	
62		Office:						
63	OFF	Equip & Supplies	\$ 5,590	\$ 6,357	\$ 6,700	\$ 4,500	\$ 6,500	3935 + other
64	OFF	Bank Fees	\$ 680	\$ 1,446	\$ 1,000	\$ 1,000	\$ 1,000	
65	IT	Equip: IT/Technology	\$ 4,398	\$ 2,563	\$ 8,000	\$ 11,500	\$ 12,100	23-24: higher than expected G-suite costs; 2nd laptop not included in last year's estimate; higher TCW support than expected 24-25: replacement of laptop used for Zoom video in addition to one
66	OFF	Postage	\$ 815	\$ 755	\$ 750	\$ 300	\$ 750	YE est TBD
67	OFF	Telephone/ISP	\$ 4,010	\$ 5,352	\$ 4,600	\$ 3,500	\$ 4,400	23-24 lower due to Comcast overcharge credit carried into this FY
68	OFF	Special Events/Recognition	\$ 174	\$ 259	\$ 350	\$ 350	\$ 375	
69								
70		TOTAL Office	\$ 15,667	\$ 16,732	\$ 21,400	\$ 21,150	\$ 25,125	
71		Services:						
72	FAC	Safety Systems and Permits	\$ 769	\$ 3,663	\$ 3,450	\$ 4,700	\$ 3,900	23-24 higher due to 6 yr. fire extinguishers replacements
73	FAC	Janitorial Serv	\$ 17,646	\$ 16,402	\$ 19,600	\$ 20,200	\$ 20,900	
74	FAC	Repairs&Equipment	\$ 25,000	\$ 37,727	\$ 30,000	\$ 30,000	\$ 35,000	
75	FAC	Snow Removal	\$ 840	\$ -	\$ 1,000	\$ 1,119	\$ 1,200	
76	FAC	Supplies	\$ 189	\$ 25	\$ 500	\$ 300	\$ 400	
77		TOTAL Services	\$ 44,444	\$ 57,817	\$ 54,550	\$ 56,319	\$ 61,400	
79		Utilities:						
80	FAC	Electric	\$ 6,736	\$ 9,049	\$ 8,000	\$ 8,500	\$ 9,500	23-24 & 24-25 higher due to addition of Grant St.
81	FAC	Gas	\$ 3,816	\$ 4,212	\$ 5,000	\$ 3,000	\$ 3,500	23-24: significant drop in the price of natural gas during the year
82	FAC	Trash Removal	\$ 560	\$ 612	\$ 670	\$ 860	\$ 1,000	23-24 & 24-25 higher due to addition of Grant St.
83	FAC	Water & Sewer	\$ 3,139	\$ 4,380	\$ 4,700	\$ 5,400	\$ 6,300	23-24 & 24-25 higher due to addition of Grant St.
84		TOTAL Utilities	\$ 14,251	\$ 18,253	\$ 18,370	\$ 17,760	\$ 20,300	
85		TOTAL Facility	\$ 112,867	\$ 132,921	\$ 135,120	\$ 136,229	\$ 150,075	
86		Outreach:						
87		ChurchWide:						
88	C	ACC	\$ 16,500	\$ 16,771	\$ 16,500	\$ 16,500	\$ 16,500	
89	C	MC USA	\$ 15,700	\$ 15,700	\$ 15,700	\$ 15,700	\$ 15,700	
90	C	MCC	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	
91	C	MDS	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	
92		TOTAL ChurchWide	\$ 36,400	\$ 36,671	\$ 36,400	\$ 36,400	\$ 36,400	
93	P&J	MOOS	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
94	P&J	Shalom Project	\$ 1,000	\$ 500	\$ -	\$ -	\$ -	
95	P&J	FoodHub	\$ 2,000	\$ 2,500	\$ 2,500	\$ 2,000	\$ -	Food Hub will be combined w/ Agency support grants
96	P&J	Community Outreach & Ed	\$ 1,989	\$ 2,392	\$ 1,700	\$ 3,000	\$ 3,000	
97	P&J	Agency Support	\$ 5,750	\$ 5,980	\$ 6,500	\$ 6,500	\$ 8,500	the increased \$8500 will include food hub line item
98	P&J	Discretionary (local events, etc)	\$ 130	\$ 1,212	\$ 1,500	\$ 500	\$ 1,500	
99	DR	Dismantling Racism	\$ 10,000	\$ 791	\$ 3,655	\$ 3,655	\$ 3,750	
100	DR	Reparations		\$ -	\$ 5,631	\$ 5,631	\$ 5,700	1% of total based on current projected deficit
101		TOTAL Outreach	\$ 58,269	\$ 51,046	\$ 58,886	\$ 58,686	\$ 59,850	
102		Personnel:						
103		Staff Expense - Admin Pastor						
104	SRC	Books/Prof Development	\$ 28	\$ 427	\$ 1,000	\$ 500	\$ 500	
105	SRC	Local Travel & Meetings	\$ 296	\$ 324	\$ 800	\$ 400	\$ 800	
106	SRC	Conference Travel	\$ 2,127	\$ 2,573				
107	SRC	Spiritual Dir	\$ 400	\$ 400	\$ 400	\$ 400	\$ 400	
108		TOTAL - Admin Pastor	\$ 2,851	\$ 3,724	\$ 2,200	\$ 1,300	\$ 1,700	

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109		Congregational Care Pastor						
110	SRC	Books/Prof Development	\$ 635	\$ 510	\$ 1,000	\$ 600	\$ 500	
111	SRC	Local Travel & Meetings	\$ 636	\$ 238	\$ 800	\$ 300	\$ 800	
112	SRC	Conference Travel	\$ 1,692	\$ 1,717				
113	SRC	Spiritual Dir	\$ 450	\$ 400	\$ 400	\$ 400	\$ 400	
114		TOTAL - Congregational Care Pastor	\$ 3,413	\$ 2,865	\$ 2,200	\$ 1,300	\$ 1,700	
115		Staff Expense - Associate Pastor/Director of Children's Ministries						
116	SRC	Books/Prof Development	\$ 396	\$ 26	\$ 700	\$ 200	\$ 500	
117	SRC	Local Travel & Meetings	\$ 75	\$ -	\$ 400	\$ 100	\$ 400	
118	SRC	Spiritual Direction		\$ 350	\$ 400	\$ 400	\$ 400	
119	SRC	Conference Travel		\$ -				
120		TOTAL - Associate Pastor of Children's Ministries	\$ 471	\$ 376	\$ 1,500	\$ 700	\$ 1,300	
121		Staff Expense - Associate Pastor of Youth Ministries						
122	SRC	Books/Prof Development		\$ 99	\$ 500	\$ 200	\$ 500	
123	SRC	Local Travel & Meetings	\$ 378	\$ 242	\$ 400	\$ 400	\$ 400	
124	SRC	Spiritual Direction		\$ -	\$ 400	\$ 200	\$ 400	
125	SRC	Conference Travel		\$ -				
126		TOTAL - Associate Pastor of Youth Ministries	\$ 378	\$ 341	\$ 1,300	\$ 800	\$ 1,300	
127		Staff Expense - Office Coordinator						
128		Books/Prof Development		\$ 152	\$ 500	\$ 500	\$ 500	
129		Sal-Bene:						
130	SRC	Conference Travel		\$ -	\$ -		\$ 4,000	Greensboro, NC
131	SRC	PRC - Bookkeeping		\$ 3,850	\$ 4,416	\$ 4,416	\$ 4,600	
132	SRC	Health/Disability/Life Ins	\$ 43,155	\$ 46,080	\$ 48,811	\$ 48,600	\$ 48,811	including HSA
133	SRC	Payroll Fees	\$ 724	\$ 861	\$ 800	\$ 800	\$ 850	
134				\$ -	\$ -			
135	SRC	Retirement	\$ 18,123	\$ 22,071	\$ 24,712	\$ 22,340	\$ 23,272	
136	SRC	Salary	\$ 208,656	\$ 232,821	\$ 254,823	\$ 223,440	\$ 239,316	FICA included
137	SRC	Workman's Comp	\$ 872	\$ 799	\$ 1,319	\$ 800	\$ 1,227	
138	SRC	Intern		\$ -	\$ -			
139		TOTAL Sal-Bene	\$ 271,530	\$ 306,483	\$ 334,881	\$ 300,396	\$ 318,076	
140		TOTAL Personnel	\$ 278,643	\$ 313,940	\$ 342,581	\$ 304,996	\$ 324,576	
141		TOTAL BUDGET	\$ 474,728	\$ 520,480	\$ 568,687	\$ 527,224	\$ 563,826	
142		EXCESS/DEFICIT	\$ 10,405	\$ (26,237)	\$ (50,487)	\$ (24,174)	\$ (16,308)	