

CMCL Council Minutes, December 12, 2022

Present (Conference Room, CMCL): Drew Brubaker, Carol Eby-Good, Cal Esh, Marian Good, Larry Groff (guest), Leslie Homer-Cattell, John King, Margaret Krumm, Laurel Martin, Ken Nissley, Marlene Reiff, Mike Sharp

1. **ACTION ITEM:** Approval of November minutes.
Action: Marian proposed to accept minutes; Drew seconded; passed by unanimous show of hands.

2. *Financial report (by Larry)*
 - a. **We will do end of quarter announcement through bulletin announcements to let everyone know where we are.**
 - b. We are through 25% of year. \$12,500 behind last year at this time but December usually a strong month.
 - c. Rental income ahead of projections due to IU13 rental.
 - d. Larry would like to offer giving tutorial on church finances and how to give online. If people give through ChurchTrac, funds go right into report. Saves assistant treasurer from recording.

3. *Nature Preserve & Green Project:* We have \$3,500. We offered to send Akron this amount but they said to wait until we have the \$5,000 we committed to. Would have to go to congregation for approval to move \$1,500 from reserves. We can present this need at congregational meeting as an agenda item. **Donna will post a detailed announcement**, stating we are still in need of \$1,500.

4. *Chestnut Housing MOU*
 - a. Cal talked to Chad on the phone. Item on Utilities in CMCL section should be taken out. It is typical for landlord to pay for sewer and water. Beyond that would not be CMCL's responsibility.

 - b. When we have apartment, our lease should specify we are leasing through Chestnut Housing, so that it is clear.

 - c. **ACTION ITEM:** Move to approve MOU with this change (removing CMCL responsibility to pay Utilities).
Action: John moved to accept this action. Margaret seconded. All approved by unanimous show of hands.

5. *Staff Reports:* Leslie had handed them out. Busy time but good time.

Yesterday kids practiced pageant. Children worked on gingerbread houses. Newer families participated.

Covid: Attender who left CMCL due to Covid policy has found a new church that is still masking. Leslie offered to put a farewell statement from this person in sharing email but hasn't heard back.

Pauline Zimmerman is willing to work on Leadership Selection Committee but might be late in joining as she is moving.

6. *Reparations*: Copy of questionnaire has gone out to Council. One proposal is to get it out this week to get responses and process in January, with hopes to act before we kick off with budget process in March. It was noted that other churches working at reparations have different processes. Ann Arbor and Community House Church of Washington DC have made it nonbudget fund and individuals contribute.

The good work put into the questionnaire was acknowledged. John, Marian and Leslie worked on questionnaire. Leslie and Cal met with Marty Kelley for input. It seems very clear. **A Google form will be sent out this week.** Congregation will be encouraged to return it by January 5th. Gives 2 ½ weeks. **A reminder should be placed in mid-week announcement.**

ACTION ITEM: Move to accept draft of reparations survey and send out form this week.
Action: Drew moved to accept this action. Marlene seconded. All approved by unanimous show of hands.

7. *Anti-Racism Assessment*: Carol is meeting with Marty to go over assessment regarding how to dismantle systemic racism within our church. They will look at structures, etc. Where is racism we can't see? The purpose of the new Dismantling Racism Committee was to help Council and Program Commission keep dismantling racism on front burner and have them be a Program Support Committee to Program Commission.

8. *Upcoming congregational meeting*: **Cal will contact Gerald to see if March 5 works.**

- a. Larry will present tutorial/financial instructions on the web.
- b. Green cemetery funds
- c. Financial report
- d. Reparations discussion: January 29 and February 5 for conversations. Council will meet on February 13 to make recommendation.

9. *Welcome back to Susan*:

Welcome back to worship on January 15. January 22 she and family will present what they learned.

Next meeting: January 9th

Location: Zoom

Minutes taken by: DStoltzfus