

CMCL Council Minutes, September 12, 2022

Attending by zoom: Marian Good, Laurel Martin, Cal Esh, Carol Eby-Good, Ken Nissley, Marlene Reiff, Mike, Drew Brubaker, Margaret Krumm, Leslie Homer-Cattel, Larry Groff (guest to present financials)

Missing: John King

1. August Council Minutes: Masking decision was accurate in minutes. Requests had been received to mask during at least one service. Addendum to mask at one service was sent by email on August 12 to all council members and approved. (Particular service was not specified.)

ACTION ITEM: Approval of AUGUST minutes—

Action: Drew Brubaker moved to approve. Ken seconded. All in Favor. Approved by show of hands.

2. Financials: presented by Larry Groff

We had a strong August, receiving about \$65,000. \$480,000 for the year.

- There is larger surplus in retirement fund—about \$13,000. Missing May, July and August. Money being withheld by payroll, so can't approve report tonight. Will send out revised version by email.
- Transferred congregational care money into nonbudget caring fund.
- Facilities repairs went over.

Caring fund: Designated donation that hadn't yet been used. Everence matches. Maybe Everence gave checks that were deposited but not written to congregants. Something got missed with Abby leaving. Leslie will try to reconcile this. Congregational Care is for congregants. Sharing is nonbudget line, either for congregants or for a neighbor who knocks on door, etc. Will correct retirement fund as well. Budget will be amended and approved by email.

3. Grant Street

Chestnut Housing Corporation was birthed by E. Chestnut St. Good work with goal to offer affordable housing. We will be putting Grant St. under their umbrella. Council received MOU by email. 2/5 (or 40%) first floor, 2/5 second floor, 1/5 parking.

Cal proposes in lieu of taxes: \$3,000. Taking into account external maintenance and parking. Need to decide who pays water, etc. When building is finished, will they reappraise? Cal still researching with Chestnut Housing Corporation. Grant St. on agenda for October. Cal will try to get final version of MOU next month.

4. Introduction of Council members.

Council Schedule: Everyone agreed second Monday each month works. Will continue meeting at 7.

Leslie gave overview of Council and showed where documents are posted on CMCL website. Pointed out Organizational Structure document and council's role under "Governance."

Requested council members watch Dove's Nest video. (Child safety training)

Cal is chair and Carol is vice-chair of council. Carol is rep for Staff Relations. Normally chair would be in that role. But Janet and Cal would comprise 2/3 so Carol is filling that role.

5. Staff Reports

Leslie: CMCL received request to offer space to Parish resource center pantry. This is not recommended due to space issue. We have received two new requests. IU looking to have an ESL class on Tu/Wed/Th for parents. Helping parents get GED. The second request is from Lancaster Theological Seminary, who have asked to look at space.

6. Facilities

Cal expressed faith in facilities group. He had sent email with updated policy. There will be an increase in fees.

ACTION ITEM: Accept increase of fees

Action: Marian Good moved to approve. Margaret Krumm seconded. All in Favor. Approved by show of hands.

7. Masking discussion

Council discussed their perspective on masking.

Council has received varied responses from people at first service. Masking a problem for some. Some appreciative. Most vulnerable 75+, so first service seemed to make more sense as the one where masking is required. Wasn't formalized decision-making

process for which service. Now kids can be vaccinated. Families felt masking was another barrier for kids. Masking first service makes sense for protecting air quality. Second service more attended, so chose that one for that reason as well.

Questions:

- Will we lose people either way? Seems no right answer here. Like to stick with it a few months to see how it goes. Last Sunday we had strong attendance for second service.
- If Lancaster County is “Green” now, how long will we continue to mask?
- Should we appeal to congregation concerning vulnerable people: for the least of these...can we mask?

In Christian Ed, one class has been requested by congregant to wear masks and kids have agreed.

Would a survey be useful? Would there be value? Can be empowering to give people a voice but need to be clear that it is still Council’s responsibility to decide. No decisions being made about masking first or second service until after survey. Covid Task Force discussion added to October list.

ACTION ITEM: Move to do survey

Action: Drew moved to approve. Michael seconded. Approved by show of hands.

8. Leadership Selection

Will Andre do another year? Shery did two years. Jay will be back another year. Ask other three if they would serve another year. Start work in January. Margaret will ask Andre. Laurel will contact Sherry. Cal will contact Henry. Report back in October. Then begin recruiting if necessary. Begin with thank you!

9. Staff Relations

No updates

10. Next Council meeting: **October 10 at 7 pm**

We will try to meet in person in Courtyard, with zoom option. Drew moved to adjourn. Margaret seconded. Approved by show of hands.

Minutes: DStoltzfus