

# CMCL Church Council

## March 14, 2022 (Zoom)

**Present:** Cal Esh (Chair), Margaret Krumm, Pauline Zimmerman, Drew Brubaker, Carol Eby-Good, Marian Good, Ken Nissley, Ada Hallman, Mike Sharp

**Absent:** Ada Hallman

**Guests:** Larry Groff (Treasurer, stepping in for Leslie Homer-Cattell while on sabbatical)

**Opening:** Margaret Krumm— Richard Rohrer, reading from Universal Christ

### 1. Approval of January, February Minutes

- January

**ACTION—** Marian Good moves to accept minutes. Pauline Zimmerman Seconds. All in favor. Approved

- February

**ACTION—**Carol Eby-Good Moves to accept the minutes as presented. Marian Good seconds. All in favor. Approved.

### 2. Staff Reports—

- Comments: make a note to add Larry Groff to Council email

### 3. Financial Report—

- Offerings - total income is at 48% of our budget and we're at 50% of the budget year
- Giving is 50,000 less than this time compared to last year
- YTD income over expenses of almost \$24,000
- Summary, giving is down but we're still in a good place

### 4. Lift Update—

- Have approval for the variance correction
- Have approved lift type
- Still waiting on stormwater approval

### 5. Covid/request to relax social distancing rules for worship—

- Request from Worship Committee- entails seating between households and windows cracked open
- New cases are below 5%, less than 3% current cases
- Discussion around Easter services, eating in-between easter services, Maundy thursday meal?

**ACTION—** Motion that we accept the Worship Committee's requests. Marian Good seconds. All in favor. Approved.

- Larry will ask covid task force about bagels for Easter and eating in general
- Any other requests can be handled in Council via email before next meeting

### 6. Facility Use Policy in a Time of Covid

- Larry edited Mitigation Measure document for Facilities use
- Larry will send it around to Council and revisit next meeting

### 7. Council terms: where are we/are we interested in "re-upping" (one resignation)

- **Current term status**
  - Cal Esh (2/3)
  - Pauline Zimmerman (3/3)- Will not re-up for a 2nd term
  - Mike Sharp (1/3)
  - Drew Brubaker (3/3)- Drew will re-up for a 2nd term

- Marian Good -2nd term (2/3)
- Carol Eby-Good -2nd term (2/3)
- Ken Nissley (2/3)
- Margaret Krumm (1/3)
- Ada Hallman (stepping down)
- Audrey Patterson (previous member, stepped down)
- Need 2-3 new members, Leadership Selection will bring ideas and Council will approve

**Note:** Suggestion to add expiration date for leadership roster document? - share to new leadership selection chair

#### **8. Pastoral Search Committee Update**

- 3rd interview on March 30, 2022

#### **9. Request to Make Concord One Way**

- Make it One-Way heading South due to safety concerns
- Neighbors and office staff are in agreement

**ACTION:** Marian Good makes a motion to approve the request to make Concord One-Way going South. Margaret Krumm seconds. All in favor. Approved.

- Cal will communicate back to Dave

#### **10. Congregational Meeting? (Green Cemetery, MCUSA funding, & approval of Financial procedures for both Cash Reserves and Financial policies)**

- Put out announcement in March, Friday the 18th
- Planned date for meeting April 24, 2022
- Agenda will be sent out to Council (from Larry Groff and Cal Esh) via email for approval over email before congregational meeting

**Note:** "Group for Concerns": consisted of a staff member, a council member, a staff relations member, and pastoral team member. Was done quarterly and was an opportunity for congregants to give feedback.

- Pauline has a congregant who wants to discuss the flag issue
- Larry will pass on to Pastor Susan Gascho-Cooke and Amanda Stoltzfus at next meeting
- Will address re-starting this group next meeting

#### **11. Next Meeting: 7:00pm, April 11**

#### **12. SRC Report**

- Donna Stoltzfus is an interim for C&Y who just started
- Search committee is on their 3rd interview with candidate
- Leslie Homer Cattell will be back from sabbatical for next Council meeting
- Bereavement policy -
  - Was taken back to staff relations to discuss close friends
  - added "a close personal friend considered to be family"
  - Extended family edited to "up to 3 day bereavement for close friend"

**ACTION—** Drew brubaker moves to Accept. Pauline Zimmerman Seconds. All in Favor. Approved

**Note:** Carol Eby-Good will send updated policies Abby

#### **13. Adjourn (Opening next time: Marian)**

**ACTION—**Margaret Krumm moves to adjourn. Marian Good Seconds. All in favor. Approved. 8pm.