

HOW TO GIVE

- Give online through <http://cmcl.churchtrac.com/give>
- Set up an Electronic Funds Transfer (EFT) from your bank account
- Use your bank's bill pay option
- Put a check or cash into the offering, basket or church mailbox, OR mail it
- Make a stock transfer
- Designate CMCL to receive 2% from your Everence credit card

HOW MUCH TO GIVE

- Giving money to CMCL is one way to help our congregation live into our core values. Please consider what you can give towards that goal in 2023-2024.
- Many use tithing as a general guideline—recognizing that if we each contribute 10% we can share expenses equitably.
- When household finances are especially tough in a given year, some may decide to continue their practice of regular giving at a smaller monthly amount (even \$25 per month contributes to our church community's vision and is appreciated).
- Some with higher income set the goal of giving at higher amounts—11%, 12%, 15% — and find joy in doing so.



YOUR PROJECTED GIVING

	5%	10%	12%
\$20,000	\$1,000	\$2,000	\$2,400
\$50,000	\$2,500	\$5,000	\$6,000
\$75,000	\$3,750	\$7,500	\$9,000
\$100,000	\$5,000	\$10,000	\$12,000
\$150,000	\$7,500	\$15,000	\$18,000
\$200,000	\$10,000	\$20,000	\$24,000

By **April 28**, please take a moment to share your projected giving for 2023-2024 using one of these confidential ways:

- Email giving@communitymennonite.org
- Put a note in the CMCL office mailbox at church
- Mail a note to:
CMCL,
322 W. Orange St. Lancaster, PA 17603



AN INVITATION TO GIVE

CMCL'S PROPOSED BUDGET
2023-2024

FRIENDS,

CMCL continued to live into our 2020-2025 goals this past year. From the *Sankofa* worship and Adult Christian Education series to working towards completion of the Grant Street renovation (including a low-income housing unit) to regathering at Camp Hebron for retreat, we continued to **more intentionally grow together in our love of God, neighbor, self and community**. Included here are some photo highlights from 2022-2023.

As we begin budgeting for 2023-2024, we are also sending along first round proposed expenses from CMCL's various committees. If you would, **please consider what you can contribute and let us know by April 28. Your projected giving input helps us know what is possible to do together in the coming year.** (NOTE: See confidential response options on the last page.)

With gratitude and anticipation,
Finance Committee - Larry Groff (Treasurer),
Zack Stoltzfus (Assistant Treasurer), Leon Miller,
Leslie Homer-Cattell (Administrative Pastor)

YOUR RESPONSE REQUESTED



Community Mennonite Church of Lancaster



PROJECTED EXPENSE BUDGET

Christian Education:

	2022-23 Budget	2023-24 Proposed
Adult Ed	\$500.00	\$600.00
C&Y Christian Ed	\$3,000.00	\$3,400.00
C&Y Activity	\$6,500.00	\$6,200.00
Library	\$350.00	\$250.00
TOTAL Christian Education	\$10,350.00	\$10,450.00

CMCL Community:

Congregational Care	\$3,000.00	\$3,000.00
Congregational Resource	\$1,000.00	\$1,000.00
Fall Retreat Support	\$7,000.00	\$7,000.00
Hospitality	\$900.00	\$900.00
Menno Men/Women	\$0.00	\$450.00
Pastoral Care	\$600.00	\$600.00
Scholarship (Menno Colleges)	\$1,500.00	\$3,500.00
Parrot Gallery	\$250.00	\$250.00
Worship	\$5,000.00	\$4,950.00
Total Community	\$19,250.00	\$21,650.00

Facility

Insurance & Taxes	\$25,950.00	\$26,900.00
Building Debt Reduction	\$13,900.00	\$13,900.00
Office	\$19,100.00	\$21,400.00
Services, Repairs, Equipment	\$48,600.00	\$54,550.00
Utilities	\$15,000.00	\$18,370.00
Total Facility	\$122,550.00	\$135,120.00

Outreach

ChurchWide Giving	\$36,400.00	\$36,400.00
MOOS	\$1,000.00	\$1,000.00
Shalom Project	\$500.00	\$0.00
FoodHub	\$2,500.00	\$2,500.00
Community Outreach & Education	\$1,700.00	\$1,700.00
Agency Support	\$6,000.00	\$6,500.00
Discretionary (local events, etc.)	\$1,500.00	\$1,500.00
Dismantling Racism	\$9,000.00	\$1,155.00
Total Outreach	\$58,600.00	\$50,755.00

Total Personnel	\$321,315.00	\$328,751.00
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SUBTOTAL	\$532,065.00	\$546,726.00
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Reparations Action Fund (Outreach)	\$0.00	\$27,336.00
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TOTAL BUDGET	\$532,065.00	\$574,062.00
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CHRISTIAN EDUCATION

Offering individuals, families, small groups, and the gathered community fresh ways to nurture Christian spiritual formation and to consider the Bible from an Anabaptist perspective and integrate it into our daily lives. (Includes K-12 classroom supplies, Peace School, activities for children and youth, the library, and occasional outside speakers.)

CMCL COMMUNITY

Providing a fun, nurturing environment where diverse people can connect around a shared vision and deepen healthy, caring and mutual intergenerational relationships. (Includes worship, hospitality, Parrot Gallery, congregational care, partially-subsidized fall retreat, Menno Men and Menno Women, and scholarships to Mennonite-related colleges.)

FACILITY

Offering safe and welcoming gathering spaces for us and local neighbors, such as AA and NA groups, Mornings On Orange Street (MOOS), IU-Run Family Literacy Classes, and Bethany Christian Services. (Includes mortgage payments, taxes, insurance, utilities, office supplies, and CMCL's subscriptions to Zoom.)

OUTREACH

Grappling with inequities in our own communities, seeking real life examples of Jesus' alternative worldview, and finding partners with whom we can work towards that reality. (Includes support of Lancaster County-wide racial justice summit, as well as local and denominational partnerships to dismantle racism and address food insecurity, peace-making, and a variety of justice issues.)

PERSONNEL

Working with lay leaders to help CMCL live into the core values and mission this congregation feels called to in this time and place. Staff preach, teach, pray, provide pastoral care, lead faith and life rituals, help CMCLers stay connected, and support the work of committees. (Includes salaries, benefits and expenses such as pastoral care and travel to the MCUSA convention in 2023.)



BUDGETING TO MEET OUR GOALS

In 2020-2025, CMCL is drawn to more intentionally grow together as a congregation in our love of God, neighbor, self and community. This coming year (2023-2024), the Dismantling Racism Committee is proposing that CMCL establish a new Reparations Action Fund to which other congregations/individuals can also contribute. The proposed initial contribution from CMCL this coming year is an additional 5% of the total budget. (As noted in the above projected expense summary - see second to the last line.)